

MINUTES
CHEATHAM COUNTY LEGISLATIVE BODY
REGULAR SESSION
November 17, 2025

BE IT THEREFORE REMEMBERED, That the Cheatham County Legislative Body met in the General Sessions Courtroom, Ashland City, Tennessee, on November 17, 2025 in Regular Session. Chairman Mr. Tim Williamson and County Clerk Ms. Abby Short presided. County Mayor Mr. Kerry McCarver and County Attorney Mr. Michael Bligh attended.

COUNTY COMMISSIONERS

DAVID ANDERSON	BILL POWERS
CALTON BLACKER	WALTER WEAKLEY
RANDY NOE	DIANA PIKE LOVELL
TIM WILLIAMSON	EUGENE O. EVANS, SR.
CHRIS GILMORE	JAMES HEDGEPATH
B.J. HUDSPETH	MIKE BREEDLOVE

PUBLIC FORUM: Chairman Mr. Tim Williamson opened Public Forum at 6:01 P.M.

Mr. James Christy, 1st District, spoke with concerns regarding a temporary use permit given to a neighbor located on Valley View Road.

Ms. Tess Heisserer, 1st District, spoke with concerns regarding a temporary use permit on Valley View Road and asked the Commission to review the permit.

Public Forum closed at 6:07 P.M

THE MEETING WAS CALLED TO ORDER by Sheriff Mr. Tim Binkley at 6:07 P.M.

Invocation was offered by Mr. Chris Gilmore.

County Clerk Ms. Abby Short called the roll. There being Eleven Commissioners present, Chairman, Mr. Tim Williamson declared a Quorum. See Resolution 1.

David Anderson	Present	Bill Powers	Present
Calton Blacker	Present	Walter Weakley	Present
Randy Noe	Present	Diana Pike Lovell	Present
Tim Williamson	Present	Eugene O. Evans, Sr.	Present
Chris Gilmore	Present	James Hedgepath	Present
B.J. Hudspeth	Absent	Mike Breedlove	Present

Motion was made by Mr. Walter Weakley, seconded by Mr. Bill Powers to approve the November 17, 2025 Legislative Body Meeting Agenda.

Motion approved by voice vote 1 Absent. See Resolution 2.

Motion was made by Ms. Diana Lovell, seconded by Mr. Calton Blacker to approve the Minutes from the October 20, 2025 Regular Session Legislative Body Meeting.

Motion approved by voice vote 1 Absent. See Resolution 3.

NEW BUSINESS

Motion was made by Mr. Bill Powers, seconded by Mr. David Anderson to approve the changes to the Employee Insurance Electives.

Motion approved by roll call vote 11 Yes 0 No 1 Absent. See Resolution 4.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

PUBLIC HEARING: Chairman Mr. Tim Williamson opened Public Hearing at 6:11 P.M.

The following was advertised to be heard:

- 1.) *John Claxton requesting a zone change from R1 to Commercial Mixed Use Planned Unit Development for Map 26, Parcel 13. Property is located at 4055 Sweethome Rd., in the 2nd Voting District and is not in a Special Flood Hazard Area.*
- 2.) *Blake Cobb requesting a zone change from C5 to C1 for Map 39, Parcel 154.01. Property is located at 2018 Milliken Rd., in the 2nd Voting District and is not in a Special Flood Hazard Area.*
- 3.) *John Cannon requesting a zone change from R1 to C3 for Map 86, Parcel 93. Property is located on Old Sams Creek Rd., in the 5th Voting District and is not in a Special Flood Hazard Area.*
- 4.) *Amend the Zoning Resolution of Cheatham County, Table II, Bulk, Yard & Density Regulations by requiring the minimum lot size in the Agricultural Zoning District to be five (5) acres with public water and five (5) acres with public water and sewer.*
- 5.) *Miscellaneous amendments to the Zoning Resolution as follows:*
 1. *Amend Section 9.080(5) to add a new general requirement for conditional uses that proposed use has not been conducted on the property for a period of six (6) months prior to filing a conditional use application.*
 2. *Amend Section 9.091(5) regarding rezoning applications to allow the Building Commissioner to waive the requirement for providing a map of the property to be rezoned and rely on the County tax map under certain specified circumstances.*
 3. *Amend Section 9.100 to replace the existing provisions regarding violations and penalties for violations of the Zoning Resolution.*

4. *Amend Section 9.110 by replacing the existing provisions regarding remedies for structures and uses violating the Zoning Resolution.*

The complete text of the foregoing amendments is available from the Cheatham County Building Commissioner, 338 Frey St., Ashland City, TN 37015

Mr. Walter Weakley asked to defer Item 4 until the December meeting.

Mr. Aaron Rocker, Maple Hills resident, spoke in opposition of the zone change request on Sweethome Road.

Mr. Christopher Speich, Maple Hills Homeowner Association President, spoke in opposition of the zone change request on Sweethome Road.

Mr. Jeff Burden, Sweethome Road resident, spoke in opposition of the zone change request on Sweethome Road.

Mr. Daniel Newton, Walker Cemetery Road resident, spoke for his mother, Martha Newton, in opposition of the zone change request on Sweethome Road.

Mr. Darwin Newton, Sweethome/Hwy 49 resident, spoke in opposition of the zone change request on Sweethome Road.

Mr. Fred Nordquist, 2nd District, spoke in opposition of the zone change request on Sweethome Road.

Mr. Pete Krantz, Macon Wall Road resident, spoke in opposition of the zone change request on Sweethome Road.

Mr. Kelly New, Tulip Drive resident, spoke in opposition of the zone change request on Sweethome Road.

Mr. Larry Nash spoke in opposition of the zone change request on Sweethome Road.

Public Hearing closed at 6:47 P.M.

BUILDING DEPARTMENT: MR. FRANKLIN WILKINSON: Motion was made by Mr. Randy Noe, seconded by Mr. Eugene O. Evans, Sr. to deny the zone change request for John Claxton from R1 to Commercial Mixed Use Planned Unit Development for Map 26, Parcel 13. Property is located at 4055 Sweethome Rd., in the 2nd Voting District and is not in a Special Flood Hazard Area.

A representative of Mr. John Claxton spoke out of order, requesting the zone change request be deferred.

County Attorney, Mr. Bligh, stated it was the pleasure of the Commission to continue with the motion or amend the current motion.

Chairman, Mr. Tim Williamson asked the Commission if anyone would like to make a new motion or amend the current motion.

Hearing none. Mr. Walter Weakley called for question.

Motion approved by roll call vote 10 Yes 0 No 1 Absent 1 Abstain. See Resolution 5.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Pass/Abstain
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

Motion was made by Mr. Randy Noe, seconded by Mr. Walter Weakley to approve the zone change request for Blake Cobb from C5 to C1 for Map 39, Parcel 154.01. Property is located at 2018 Milliken Rd., in the 2nd Voting District and is not in a Special Flood Hazard Area.

Motion approved by roll call vote 11 Yes 0 No 1 Absent. See Resolution 6.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

Motion was made by Ms. Diana Lovell, seconded by Mr. Chris Gilmore to approve the zone change request for John Cannon from R1 to C3 for Map 86, Parcel 93. Property is located on Old Sams Creek Rd., in the 5th Voting District and is not in a Special Flood Hazard Area.

After discussion, motion was made by Mr. Eugene O. Evans, Sr., seconded by Mr. David Anderson to defer the zone change request for John Cannon from R1 to C3 for Map 86, Parcel 93 until the December meeting to give adequate time for neighbors to see the proper signage.

Motion approved by roll call vote 10 Yes 1 No 1 Absent. See Resolution 7.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	No
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

Motion was made by Mr. Walter Weakley, seconded by Mr. James Hedgepath to defer Item 4 of the Building Commissioners agenda: "Amend the Zoning Resolution of Cheatham County, Table II, Bulk, Yard & Density Regulations by requiring the minimum lot size in the Agricultural Zoning District to be five (5) acres with public water and five (5) acres with public water and sewer until the December meeting.

Motion approved by voice vote 1 Absent. See Resolution 8.

Motion was made by Mr. Bill Powers, seconded by Mr. Mike Breedlove to consider the following miscellaneous amendments to the Zoning Resolution as a single item:

1. *Amend Section 9.080(5) to add a new general requirement for conditional uses that proposed use has not been conducted on the property for a period of six (6) months prior to filing a conditional use application.*
2. *Amend Section 9.091(5) regarding rezoning applications to allow the Building Commissioner to waive the requirement for providing a map of the property to be rezoned and rely on the County tax map under certain specified circumstances.*
3. *Amend Section 9.100 to replace the existing provisions regarding violations and penalties for violations of the Zoning Resolution.*
4. *Amend Section 9.110 by replacing the existing provisions regarding remedies for structures and uses violating the Zoning Resolution.*

The complete text of the foregoing amendments is available from the Cheatham County Building Commissioner, 338 Frey St., Ashland City, TN 37015

Motion approved by voice vote 1 No 1 Absent. See Resolution 9.

Motion was made by Ms. Diana Lovell, seconded by Mr. Bill Powers to approve the following miscellaneous amendments to the Zoning Resolution:

1. *Amend Section 9.080(5) to add a new general requirement for conditional uses that proposed use has not been conducted on the property for a period of six (6) months prior to filing a conditional use application.*
2. *Amend Section 9.091(5) regarding rezoning applications to allow the Building Commissioner to waive the requirement for providing a map of the property to be rezoned and rely on the County tax map under certain specified circumstances.*
3. *Amend Section 9.100 to replace the existing provisions regarding violations and penalties for violations of the Zoning Resolution.*
4. *Amend Section 9.110 by replacing the existing provisions regarding remedies for structures and uses violating the Zoning Resolution.*

The complete text of the foregoing amendments is available from the Cheatham County Building Commissioner, 338 Frey St., Ashland City, TN 37015

Motion approved by roll call vote 9 Yes 2 No 1 Absent. See Resolution 10.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	No	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	No
B.J. Hudspeth	Absent	Mike Breedlove	Yes

Building Commissioner, Mr. Franklin Wilkinson explained the temporary use permit issued on Valley View Road.

Ms. Diana Lovell stepped out at 7:12 P.M.

DIRECTOR OF ACCOUNTS- MS. SANDRINE BATTS: Budget Committee recommended, motion was made by Mr. David Anderson, seconded by Mr. Chris Gilmore to approve the following budget amendments to the County General Fund:

Budget Amendments – County General

<i>Amulance/Emergency Medical Services</i>	\$ 26,009.33
<i>Register of Deeds</i>	\$ 12,656.66
<i>Other General Government Projects</i>	\$ 10,599.29
<i>Other General Government Projects</i>	\$ 23,042.22
<i>Special Patrols/Jail</i>	\$ 52,670.00
<i>Special Patrols/Jail</i>	\$ 4,801.00
<i>Rabies and Animal Control</i>	\$ 140.00

Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent

Funding Source: Various

Motion approved by roll call vote 10 Yes 0 No 2 Absent. See Resolution 11.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Absent
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

Ms. Diana Lovell returned at 7:15 P.M.

Budget Committee recommended, motion was made by Mr. Chris Gilmore, seconded by Mr. Bill Powers to authorize the following Budget Amendments for the County General Fund and General Debt Service Fund:

Budget Amendments – County General Fund and General Debt Service Fund

Amendment to occur in November 2025

Transfers Out \$1,000,000.00

Reverse Amendment to occur in January 2026

Transfers Out \$1,000,000.00

Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent

Funding Source: County General Fund Balance (to be refunded within 2 months)

After discussion, motion was withdrawn by Mr. Chris Gilmore.

Budget Committee recommended, motion was made by Mr. Chris Gilmore, seconded by Mr. James Hedgepath to approve the following Budget Amendments:

- A. Budget Amendments – County General and General Debt Service*
- B. Budget Amendments – General Purpose School*
- C. Interfund Capital Outlay Note Request from Education Debt Service Not to Exceed \$316,000.00 for Security Cameras and Servers (all elementary schools)*
- D. Interfund Capital Outlay Note Request from Education Debt Service Not to Exceed \$3,600,000.00 for School Roof Replacement (HMS, SMS, ACES, and a small portion of CCCHS)*

Motion approved by roll call vote 11 Yes 0 No 1 Absent. See Resolution 12.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

Budget Committee recommended, motion was made by Ms. Diana Lovell, seconded by Mr. Bill Powers to authorize the surplus of the following seized county assets to be sold and receipt proceeds of sale to Drug Control Fund: 122-44530 (Sale of Equipment); or traded; or transferred to the Tennessee Bureau of Investigation for use in investigative training:

Case Number	Owner	Description	Disposition
210202-0075	Dylan Peralta	Black & Silver Glock 19 9mm	Surrendered gun to CCSO
210325-0020	Timothy Hand	Taurus Judge Revolver	Forfeit weapon to CCSO
210208-0109	Joel Dickerson	.22 Pistol	Forfeit weapon to CCSO
200722-0022	Andre Garrett	Hi-Point 995 9mm Rifle	Forfeit weapon to CCSO
190627-0135	Shannon Gregory	S&W M&P 45	Forfeit weapon to CCSO
190209-0121	James Binkley	Taurus .357 Revolver	Forfeit weapon to CCSO
200702-0097	Peter Schulert	Glock	Forfeit weapon to CCSO
201030-0151	Larobert Carpenter	Taurus 9mm Pistol	Forfeit weapon to CCSO
201202-0008	Antonio Duncan	Glock	Forfeit weapon to CCSO
200515-0118	Kevin Vaughn	Kel-Tec 9mm Pistol	Forfeit weapon to CCSO
210119-0006	Keith Sweeney	Glock 19 & Taurus 9mm	Abandoned
210204-0152	Kira Hodges	Hi-Point 9mm	Abandoned
210303-0129	Gary Russell	Taurus Revolver	Abandoned
210227-0091	Tina Dangerfield	SCCY 9mm	Abandoned
210224-0086	Randall Cook	Kel-Tec 9mm	Abandoned
150511-0183	William Mraz	Revolver	Abandoned
160208-0170	Tray Walter	H.S. Revolver	Abandoned
160618-0083	David Jones	Glock 19 9mm	Abandoned
170311-0008	Cory Blackmore	Raven Arms Pistol	Abandoned
180319-0120	Daulton Walker	Taurus PT111	Abandoned
180315-0089	James Webb	BB Pistol	Abandoned
180212-0100	Ashley Perry	Ruger .22	Abandoned
120610-0102	Matthew Wood	.22 Rifle	Abandoned
150715-0011	Michael Blaylock	12g Shotgun	Abandoned
200214-0021	Unknown	Remington Shotgun	Abandoned
200411-0076	Austin Simpkins	12g Shotgun	Abandoned
200428-0114	Damon Lee	Glock 27 .40 Cal, Glock 22 .40 Cal, & American Tactical .223	Abandoned
200611-0090	Bryan West	Savage .410 Bolt Action Rifle	Abandoned
190923-0045	Noah Rollins	Ruger 9mm	Abandoned
190613-0025	Adam Cook	Taurus PT111	Abandoned
190126-0167	John Johnson	Intratec Pistol	Abandoned
190830-0067	Linda Hines	Taurus .22 Revolver	Abandoned
190106-0114	Casey Cagle	Hi-Point Pistol	Abandoned
191008-0014	Unknown	Taurus PT111	Abandoned

190702-0098	Lisa Knight	Rossi Revolver	Abandoned
200917-0131	Mikell Calvert	Pistol	Abandoned
200125-0076	Stuart Dodd	Glock 12 .45	Abandoned
200206-0044	John Perry	Llama 9mm	Abandoned
200718-0083	Tyler Warnack	Glock Model 21	Abandoned
200723-0126	Channing Turner	Taurus .380 & Titan .25	Abandoned
200629-0074	Beverly Swearingen	Beretta .22	Abandoned
201122-0036	Cedric Greer	Taurus 9mm	Abandoned
201107-0127	Amy Ferry	Ruger 9mm	Abandoned
210313-0027	Reyna Lucio	Pellet Rifle	Abandoned

Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent
Funding Source: None

Motion approved by roll call vote 11 Yes 0 No 1 Absent. See Resolution 13.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

Budget Committee recommended, motion was made by Mr. David Anderson, seconded by Mr. Bill Powers to approve the following Budget Amendments for the County General and Other Capital Projects – Jail:

Budget Amendments – County General Fund and Other Capital Projects – Jail Fund
Transfer Out of County General Fund
Transfers Out *\$1,633,018.00*
Transfer In to Other Capital Projects – Jail Fund
Transfers Out *\$1,633,018.00*

Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent
Funding Source: County General Fund Balance

Motion approved by roll call vote 11 Yes 0 No 1 Absent. See Resolution 14.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

Budget Committee recommended, motion was made by Ms. Diana Lovell, seconded by Mr. James Hedgepath to approve the resolution changing the distribution of the Cheatham County Development Tax adopted pursuant to Chapter No. 28, Private Acts 1997 of the 100th General Assembly of the State of Tennessee.

Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent
Funding Source: Development Tax

Motion approved by roll call vote 11 Yes 0 No 1 Absent. See Resolution 15.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

COUNTY MAYOR- MR. KERRY MCCARVER: County Mayor, Mr. Kerry McCarver invited questions.

Mr. Ed Greer spoke explaining the Maintenance Agreement for the new jail.

COUNTY ATTORNEY- MR. MICHAEL BLIGH: County Attorney, Mr. Michael Bligh invited questions.

OTHER COUNTY OFFICIALS

COUNTY TRUSTEE – MS. CINDY PERRY: Trustee’s reports were included in the packet.

SHERIFF – MR. TIM BINKLEY: Sheriff’s report was included in the packet.

SCHOOL BOARD – MS. STACY BROWN: Ms. Stacy Brown reported the Veterans Day programs and Thanksgiving lunches at the schools had a great turnout. Ms. Brown invited everyone to the Christmas luncheon on December 10th.

COUNTY SERVICES

UT EXTENSION – MS. SIERRA KNAUSS: Extension Highlights were included in the packet. Ms. Sierra Knauss gave an update on several classes the UT Extension has been conducting. Ms. Knauss stated Mr. Nick Waynick will be offering a meat processing class Saturday, December 13. Ms. Knauss gave an update on 4-H. Ms. Knauss expressed the need for volunteers on December 3rd at Harpeth Middle School.

CHAMBER OF COMMERCE – MS. KELLY ELLIS: Ms. Kelly Ellis stated the Chamber had a very busy October. Ms. Ellis reported all the teacher grants have been allocated. Ms. Ellis stated they are working on the strategic plan for 2026. Ms. Ellis stated the Annual Gala is set for January 17, 2026 at the Milk and Honey Farms.

STANDING COMMITTEES

Ms. Diana Lovell stated the Commission Christmas Dinner will be held December 15, 2025 at 4:30 P.M.

BEER BOARD: Beer Board minutes are on file in the Clerk’s office. Ms. Diana Lovell stated they approved a beer permit for Cloudzone on Hwy 70.

CAPITAL IMPROVEMENTS: Capital Improvements recommended, motion was made by Mr. Calton Blacker, seconded by Mr. Eugene O. Evans, Sr. to approve the following:

- 1. *Install spotlights on the Courthouse in the amount of \$8,135.00*
- 2. *Watershed and Cleanup at the new Maintenance Building in the amount of \$4,780.00*

Motion approved by roll call vote 11 Yes 0 No 1 Absent. See Resolution 16.

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CALENDAR, RULES AND NOMINATING: Calendar, Rules and Nominating recommended, motion was made by Mr. David Anderson, seconded by Ms. Diana Lovell to appoint Ms. Ginger Vann to the Industrial Development Board for a six-year term.

Motion approved by voice vote 1 Absent. See Resolution 17.

Calendar, Rules and Nominating recommended, motion was made by Mr. David Anderson, seconded by Mr. Eugene O. Evans, Sr. to reappoint Ms. LuAnn Englemann to the Zoning Appeals Board for a four-year term.

Motion approved by voice vote 1 Absent. See Resolution 18.

Calendar, Rules and Nominating recommended, motion was made by Mr. David Anderson, seconded by Mr. Bill Powers to appoint Mr. Eugene O. Evans, Sr. to the Ag Board for a term beginning January 1, 2026 and ending December 31, 2027.

Motion approved by voice vote 1 Absent. See Resolution 19.

ETHICS COMMITTEE: Mr. Tim Williamson stated the Ethics Committee will meet December 1, 2025 at 5:00 P.M. at the Sycamore Square Conference Room.

ANY OTHER NEW BUSINESS

Mr. Chris Gilmore invited everyone to the Sheriff's office Christmas party on December 5, 2025 from 11:00-1:00 at the Cumberland River Farm.

Mr. Chris Gilmore gave an update on renaming the National Guard Armory building and invited everyone to the Armory Renaming Ceremony on Thursday, December 11, 2025 at 1:00 P.M.

Mr. Chris Gilmore stated they should hear back from Marsha Blackburn this week with an update about the cameras.

Mr. Randy Noe stated that he would like the Commission to review all County-owned properties that are not currently in use and discuss the possibility of selling them.

CONSENT CALENDAR

Motion was made by Mr. Walter Weakley, seconded by Mr. Eugene O. Evans, Sr. to approve the following consent Agenda:

Notaries

Kameron Ailworth
Timothy W. Nicholson
Don Ryan

Pamela Baldwin
Mattie J. Reese
Cynthia A. Williams

Christopher Conner
Glenn Remick
Anita K. Wilson

Motion approved by voice vote 1 Absent. See Resolution 20.

ANNOUNCEMENTS AND STATEMENTS:

Ms. Diana Lovell wished everyone a Happy Thanksgiving.

Motion was made by Mr. Calton Blacker, seconded by Mr. David Anderson to adjourn at 7:46 P.M.

Motion approved by voice vote 1 Absent. See Resolution 21.


County Clerk


Legislative Body Chairman

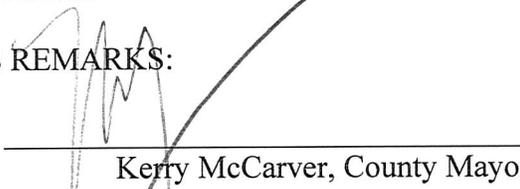
RESOLUTION: 1
RESOLUTION TITLE: Quorum
DATE: November 17, 2025
MOTION BY:
SECONDED BY:
COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, There being Eleven Commissioners present a quorum is declared.

RECORD: Approved by roll call vote 1 Absent

David Anderson	Present	Bill Powers	Present
Calton Blacker	Present	Walter Weakley	Present
Randy Noe	Present	Diana Pike Lovell	Present
Tim Williamson	Present	Eugene O. Evans, Sr.	Present
Chris Gilmore	Present	James Hedgepath	Present
B.J. Hudspeth	Absent	Mike Breedlove	Present

CHEATHAM COUNTY MAYOR'S REMARKS:

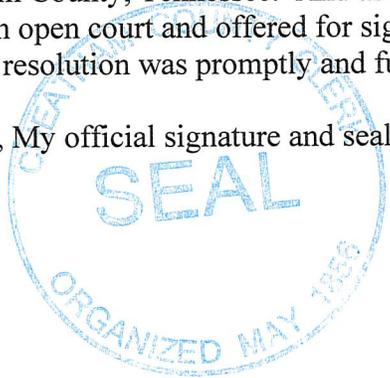


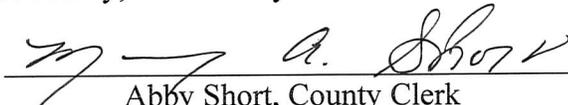
Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.





Abby Short, County Clerk

RESOLUTION: 2
RESOLUTION TITLE: To Approve Agenda
DATE: November 17, 2025
MOTION BY: Mr. Walter Weakley
SECONDED BY: Mr. Bill Powers

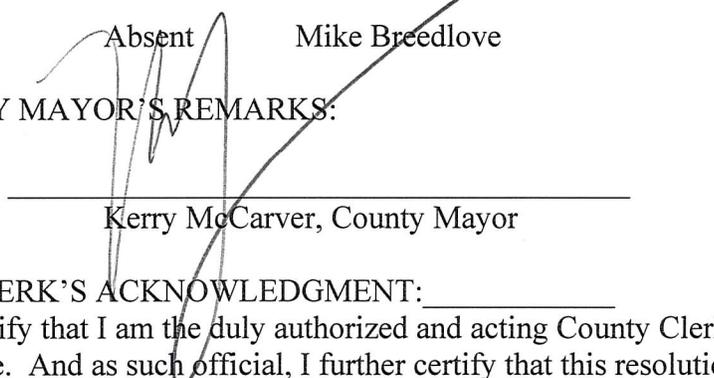
COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, the agenda for the November 17, 2025 Legislative Body meeting is approved.

RECORD: Approved by voice vote 1 Absent

David Anderson	Bill Powers
Calton Blacker	Walter Weakley
Randy Noe	Diana Pike Lovell
Tim Williamson	Eugene O. Evans, Sr.
Chris Gilmore	James Hedgepath
B.J. Hudspeth	Mike Breedlove
Absent	

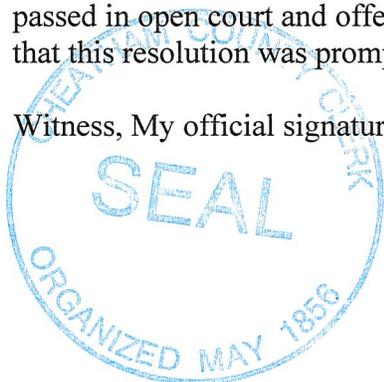
CHEATHAM COUNTY MAYOR'S REMARKS:

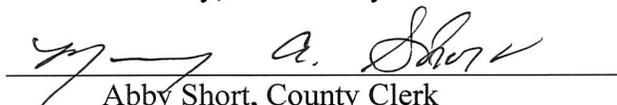

Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.




Abby Short, County Clerk

RESOLUTION: 3
RESOLUTION TITLE: To Approve Minutes
DATE: November 17, 2025
MOTION BY: Ms. Diana Lovell
SECONDED BY: Mr. Calton Blacker

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025, in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, the Minutes from the October 20, 2025 Regular Session Legislative Body Meetings are approved.

RECORD: Approved by voice vote 1 Absent

- | | |
|----------------|----------------------|
| David Anderson | Bill Powers |
| Calton Blacker | Walter Weakley |
| Randy Noe | Diana Pike Lovell |
| Tim Williamson | Eugene O. Evans, Sr. |
| Chris Gilmore | James Hedgepath |
| B.J. Hudspeth | Absent |
| | Mike Breedlove |

CHEATHAM COUNTY MAYOR'S REMARKS:

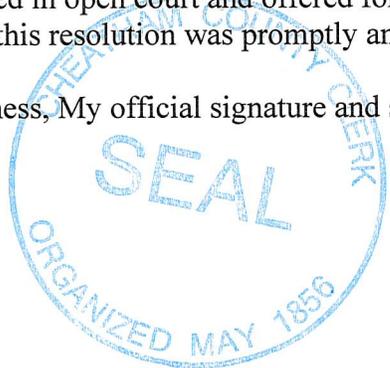


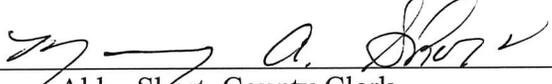
Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection

Witness, My official signature and seal of said county, this 21st day of November 2025.





Abby Short, County Clerk

RESOLUTION: 4
RESOLUTION TITLE: To Approve The Changes To Employee Insurance Electives
DATE: November 17, 2025
MOTION BY: Mr. Bill Powers
SECONDED BY: Mr. David Anderson

COMPLETED RESOLUTION:

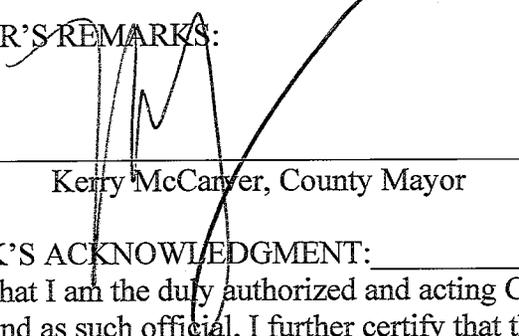
BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025, in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, the changes to the Employee Insurance electives through Benefits, Inc. beginning January 1, 2026 are approved.

Proposed changes by Benefits, Inc. attached.

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:



Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.


Abby Short, County Clerk



Cheatham County Government Equitable Ancillary Highlights

- **3 Year Rate Guarantee on all Life & Disability Coverages**
- **2 Year Rate Guarantee on all Worksite Coverages**
- **“Real-Time Billing” with simplified API feed from Employee Navigator**

Basic Life/AD&D

Employer Paid

- **6% Below Current Rates**

Long-Term Disability

Employer Paid

- **9% Below Current Rates**

Short-Term Disability

Voluntary

- **17% Below Current Rates**
- **True Open Enrollment Each Year – No EOI’s**

Supplemental Life/AD&D

Voluntary

- **Rate Match**
- **\$150,000 Gi for Employees (currently \$100,000)**
- **Employees & Spouses can increase 2 increments each year up to Gi limit with no EOI**

Worksite Coverages

- **True Open Enrollment Each Year – No EOI’s**
- **Additional features illustrated in proposal**



Products Included

Life/AD&D

Short-Term Disability

Long-Term Disability

Accident Dual Choice

Critical Illness

Hospital Indemnity

Employee Benefits Proposal for:
**Cheatham County
Government**

Policy Form/Contract Numbers:

Group Life Insurance: ICC15 AXEBP15LI; ICC15 MOEBP15LI; MOEBP15LI; AXEBP15LI and State Variations.

Short- and Long-Term Disability: AXEBP15DI; MOEBP15DI and State Variations.

Accident: MOEBP19 ACC; AXEBP19 ACC; and State Variations.

Group Critical Illness/Specified Disease Insurance: MOEBP19 CI; AXEBP19 CI; and State Variations.

Group Hospital Indemnity Insurance: MOEBP22 HI; AXEBP22 HI; and State Variations.

Equitable is the brand name of the retirement and protection subsidiaries of Equitable Holdings, Inc., including Equitable Financial Life Insurance Company (Equitable Financial) (NY, NY), Equitable Financial Life Insurance Company of America (Equitable America), an AZ stock company with an administrative office located in Charlotte, NC, and Equitable Distributors, LLC. Equitable Advisors is the brand name of Equitable Advisors, LLC (member FINRA, SIPC) (Equitable Financial Advisors in MI and TN). All group insurance products are issued either by Equitable Financial or Equitable America, which have sole responsibility for their respective insurance and backed solely by their claims-paying obligations. Some products are not available in all states.

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This proposal includes optional non-insurance services for specific lines of coverage and carry separate PEPM charges that are added to the cost of insurance. The Employee Assistance Program is provided by ComPsych Corporation. Travel Assistance Program services are provided by AXA Assistance USA, Inc.

Effective Date: January 01, 2026

Prepared On: October 10, 2025

Valid Until: January 01, 2026



Group Term Life

Eligibility		
Class Description	Class 1: All Active Full Time Employees	
Minimum Hours Requirement	30 Hours per week	
Eligibility Waiting Period	First of the month following 60 Day(s)	
Benefit Plan and Features		
Plan Schedule	\$50,000	
Guarantee Issue	\$50,000	
Age Reduction	35% of the original life amount at age 65 60% of the original life amount at age 70 75% of the original life amount at age 75	
Waiver of Premium	Total Disability Prior to Age 60 Any Occupation 9 Month Elimination Period Terminates at age 65	
Accelerated Death Benefit	75% to \$37,500 payable for terminal illness, severe cognitive impairment or loss of Activities of Daily Living	
Conversion Benefit	Included	
Employee Assistance Program	Not Included	
Travel Assistance	Included	
Takeover	Yes	
Definition of Earnings	Basic Annual Earnings Only	
Premium Contribution		
Employer Contribution	100.0%	
Participation Requirement	Greater of 4 enrolled lives or 100% of eligible employees	
Cost Summary		
	Volume	Monthly Rate per \$1,000
	\$14,185,000	\$0.105
Monthly Premium	\$1,489.43	
Eligible Employees	289	
Covered Employees	289	
Commissions	Flat 15%	
Rate Guarantee	36 Months	



Group Accidental Death & Dismemberment

Eligibility		
Class Description	Class 1: All Active Full Time Employees	
Minimum Hours Requirement	30 Hours per week	
Eligibility Waiting Period	First of the month following 60 Day(s)	
Benefit Plan and Features		
Plan Schedule	100% of Life Coverage Amount	
Definition of Loss	365 Days	
Dismemberment Benefit	100% Both Hands or Both Feet 100% One Hand and One Foot 100% Hand or Foot and Sight in One Eye 50% One Hand or One Foot 50% Sight in One Eye 25% All Toes on One Foot 25% All Fingers on One Hand 25% Uniplegia 75% Paraplegia 50% Hemiplegia 100% Quadriplegia 50% Speech 50% Hearing in Both Ears 100% Sight in Both Eyes	
Age Reduction	35% of the original AD&D amount at age 65 60% of the original AD&D amount at age 70 75% of the original AD&D amount at age 75	
Waiver of Premium	Total Disability Prior to Age 60	
Child Education Benefit	Up to \$2,500 annually; payable for up to 4 year(s)	
Common Carrier Benefit	100% of AD&D benefit up to \$250,000	
Day Care Benefit	\$4,000 annually to age 13; 2 year maximum	
Exposure and Disappearance Benefit	Included	
Rehabilitation/Physical Therapy Benefit	\$5,000	
Repatriation Benefit	Up to \$5,000	
Spouse Training Benefit	Up to \$5,000 annually; payable for up to 1 year(s)	
Seat Belt Benefit	\$10,000	
Airbag Benefit	\$5,000	
Premium Contribution		
Employer Contribution	100.0%	
Participation Requirement	Greater of 4 enrolled lives or 100% of eligible employees	
Cost Summary		
	Volume	Monthly Rate per \$1,000
	\$14,185,000	\$0.030
Monthly Premium	\$425.55	
Eligible Employees	289	
Covered Employees	289	
Commissions	Flat 15%	
Rate Guarantee	36 Months	



Group Term Life

Eligibility		
Class Description	Class 2: All Retired Employees	
Minimum Hours Requirement	0 Hours per week	
Eligibility Waiting Period	TBD	
Benefit Plan and Features		
Plan Schedule	\$50,000	
Guarantee Issue	\$50,000	
Age Reduction	35% of the original life amount at age 65 60% of the original life amount at age 70 75% of the original life amount at age 75	
Waiver of Premium	Total Disability Prior to Age 60 Any Occupation 9 Month Elimination Period Terminates at age 65	
Accelerated Death Benefit	75% to \$37,500 payable for terminal illness, severe cognitive impairment or loss of Activities of Daily Living	
Conversion Benefit	Included	
Employee Assistance Program	Not Included	
Travel Assistance	Included	
Takeover	Yes	
Definition of Earnings	Basic Annual Earnings Only	
Premium Contribution		
Employer Contribution	100.0%	
Participation Requirement	Greater of 4 enrolled lives or 100% of eligible employees	
Cost Summary		
	Volume	Monthly Rate per \$1,000
	\$62,500	\$0.105
Monthly Premium	\$6.56	
Eligible Employees	2	
Covered Employees	2	
Commissions	Flat 15%	
Rate Guarantee	36 Months	



Group Voluntary Life

Eligibility	
Class Description	Class 1: All Active Full Time Employees
Minimum Hours Requirement	30 Hours per week
Eligibility Waiting Period	First of the month following 60 Day(s)
Benefit Plan and Features	
Plan Schedule	\$10,000 to \$300,000 in \$10,000 increments, not to exceed 5 times employee's Basic Annual Earnings
Benefit Maximum	\$300,000
Guarantee Issue	\$150,000
Age Reduction	35% of the original life amount at age 70 55% of the original life amount at age 75 70% of the original life amount at age 80 80% of the original life amount at age 85 85% of the original life amount at age 90
Minimum Benefit Amount	\$10,000
Waiver of Premium	Total Disability Prior to Age 60 Any Occupation 9 Month Elimination Period Terminates at age 65
Accelerated Death Benefit	75% to \$250,000 payable for terminal illness, severe cognitive impairment or loss of Activities of Daily Living
Portability	Included
Conversion Benefit	Included
Employee Assistance Program	Not Included
Travel Assistance	Included
Enrollment	Open enrollment for the policy effective date only (EOI is required for any amounts above the GI amount); for future annual enrollments coverage can be increased during the annual enrollment period by 2 increment(s) without EOI; EOI is required for any increases above this amount, for any amounts above the GI amount, and for all late entrants
Takeover	Yes
Definition of Earnings	Basic Annual Earnings Only
Premium Contribution	
Employer Contribution	0.0%
Participation Requirement	Greater of 4 enrolled lives or 48% of eligible employees



Group Voluntary Life

Cost Summary	Volume	Monthly Rate per \$1,000
<25	\$800,000	\$0.070
25-29	\$1,200,000	\$0.070
30-34	\$1,480,000	\$0.070
35-39	\$890,000	\$0.110
40-44	\$1,940,000	\$0.190
45-49	\$2,040,000	\$0.330
50-54	\$2,140,000	\$0.510
55-59	\$1,420,000	\$0.870
60-64	\$640,000	\$1.530
65-69	\$110,000	\$2.490
70-74	\$0	\$3.670
75-79	\$0	\$6.710
80-84	\$0	\$10.230
85-89	\$0	\$18.730
90-94	\$0	\$25.250
95+	\$0	\$25.250
Monthly Premium		\$4,963.20
Eligible Employees		290
Covered Employees		290
Commissions		Flat 20%
Rate Guarantee		36 Months



Group Voluntary Accidental Death & Dismemberment

Eligibility		
Class Description	Class 1: All Active Full Time Employees	
Minimum Hours Requirement	30 Hours per week	
Eligibility Waiting Period	First of the month following 60 Day(s)	
Benefit Plan and Features		
Plan Schedule	100% of Life Coverage Amount	
Benefit Maximum	\$300,000	
Definition of Loss	365 Days	
Dismemberment Benefit	100% Both Hands or Both Feet 100% One Hand and One Foot 100% Hand or Foot and Sight in One Eye 50% One Hand or One Foot 50% Sight in One Eye 25% All Toes on One Foot 25% All Fingers on One Hand 25% Uniplegia 75% Paraplegia 50% Hemiplegia 100% Quadriplegia 50% Speech 50% Hearing in Both Ears 100% Sight in Both Eyes	
Age Reduction	35% of the original AD&D amount at age 70 55% of the original AD&D amount at age 75 70% of the original AD&D amount at age 80 80% of the original AD&D amount at age 85 85% of the original AD&D amount at age 90	
Waiver of Premium	Total Disability Prior to Age 60	
Child Education Benefit	Up to \$2,500 annually; payable for up to 4 year(s)	
Common Carrier Benefit	100% of AD&D benefit up to \$250,000	
Day Care Benefit	\$4,000 annually to age 13; 2 year maximum	
Exposure and Disappearance Benefit	Included	
Rehabilitation/Physical Therapy Benefit	\$5,000	
Repatriation Benefit	Up to \$5,000	
Spouse Training Benefit	Up to \$5,000 annually; payable for up to 1 year(s)	
Seat Belt Benefit	\$10,000	
Airbag Benefit	\$5,000	
Premium Contribution		
Employer Contribution	0.0%	
Participation Requirement	Greater of 4 enrolled lives or 48% of eligible employees	
Cost Summary		
	Volume	Monthly Rate per \$1,000
	TBD	\$0.030
Monthly Premium	TBD	
Eligible Employees	290	
Covered Employees	290	
Commissions	Flat 20%	
Rate Guarantee	36 Months	



Group Voluntary Dependent Life

Eligibility	
Class Description	Class 1: All Active Full Time Employees
Minimum Hours Requirement	30 Hours per week
Eligibility Waiting Period	First of the month following 60 Day(s)
Definition (as defined in the policy)	Spouse and Child(ren) must be living in the United States and performing the normal activities of a person of like age/sex on the effective date of insurance. Child(ren) covered from birth to age 26.
Benefit Plan and Features	
Plan Schedule	Spouse: \$5,000 to \$300,000 in \$5,000 increments, not to exceed 100% of the employee's Voluntary Life amount. Child: Live birth to 14 days: \$500 15 days to age 26: \$5,000 to \$20,000 in \$5,000 increments
Guarantee Issue	Spouse: \$30,000
Age Reduction	35% of the original life amount at age 70 55% of the original life amount at age 75 70% of the original life amount at age 80 80% of the original life amount at age 85 85% of the original life amount at age 90
Waiver of Premium	Total Disability Prior to Age 60 Any Occupation 9 Month Elimination Period Terminates at age 65
Spouse Accelerated Death Benefit	75% to \$250,000 payable for terminal illness, severe cognitive impairment or loss of Activities of Daily Living
Enrollment	Open enrollment for the policy effective date only for spouse coverage; EOI is required for any spouse amounts above the GI amount; for future annual enrollments coverage can be increased on spouses during the annual enrollment period by 2 increment(s) without EOI; EOI is required for any increases above this amount, for any amounts above the GI amount, and for all late entrants. Employees can add or increase coverage on their child(ren) at any annual enrollment period without EOI.
Premium Contribution	
Employer Contribution	0.0%
Participation Requirement	Greater of 4 enrolled lives or 48% of eligible employees



Group Voluntary Dependent Life

Cost Summary	Volume	Monthly Rate per \$1000
SPOUSE		
<25	TBD	\$0.070
25-29	TBD	\$0.070
30-34	TBD	\$0.070
35-39	TBD	\$0.110
40-44	TBD	\$0.190
45-49	TBD	\$0.330
50-54	TBD	\$0.510
55-59	TBD	\$0.870
60-64	TBD	\$1.530
65-69	TBD	\$2.490
70-74	TBD	\$3.670
75-79	TBD	\$6.710
80-84	TBD	\$10.230
85-89	TBD	\$18.730
90-94	TBD	\$25.250
95+	TBD	\$25.250
CHILD(REN)	TBD	\$0.090
Monthly Premium		TBD
Eligible Employees with Dependents		290
Enrolled Employees with Dependents		TBD
Commissions		Flat 20%
Rate Guarantee		36 Months



Group Voluntary Dependent Accidental Death & Dismemberment

Eligibility		
Class Description	Class 1: All Active Full Time Employees	
Minimum Hours Requirement	30 Hours per week	
Eligibility Waiting Period	First of the month following 60 Day(s)	
Benefit Plan and Features		
Plan Schedule	Spouse: \$5,000 to \$300,000 in \$5,000 increments, not to exceed 100% of the employee's Voluntary AD&D amount. Child: Live birth to 14 days: \$500 15 days to age 26: \$5,000 to \$20,000 in \$1,000 increments	
Benefit Maximum	Spouse: \$300,000 Child: \$10,000	
Definition of Loss	365 Days	
Dismemberment Benefit	100% Both Hands or Both Feet 100% One Hand and One Foot 100% Hand or Foot and Sight in One Eye 50% One Hand or One Foot 50% Sight in One Eye 25% All Toes on One Foot 25% All Fingers on One Hand 25% Uniplegia 75% Paraplegia 50% Hemiplegia 100% Quadriplegia 50% Speech 50% Hearing in Both Ears 100% Sight in Both Eyes	
Age Reduction	35% of the original AD&D amount at age 70 55% of the original AD&D amount at age 75 70% of the original AD&D amount at age 80 80% of the original AD&D amount at age 85 85% of the original AD&D amount at age 90	
Waiver of Premium	Total Disability Prior to Age 60	
Premium Contribution		
Employer Contribution	0.0%	
Participation Requirement	Greater of 4 enrolled lives or 48% of eligible employees	
Cost Summary		
	Volume	Monthly Rate per \$1,000
SPOUSE	TBD	\$0.030
CHILD(REN)	TBD	\$0.030
Monthly Premium	TBD	
Eligible Employees	290	
Covered Employees	TBD	
Commissions	Flat 20%	
Rate Guarantee	36 Months	



Group Short-Term Disability

Eligibility		
Class Description	Class 1: All Active Full Time Employees Electing 70%	
Minimum Hours Requirement	30 Hours per week	
Eligibility Waiting Period	First of the month following 60 Day(s)	
Benefit Plan and Features		
Benefit Commencement Period	15 days Accident / 15 days Sickness	
Maximum Benefit Duration	11 Weeks	
Benefit Percentage	70%	
Maximum Weekly Benefit	\$750	
Minimum Weekly Benefit	\$25	
First Day Hospital	Not Included	
Maternity	Included	
Recurrent Disability	15 Days	
Offset Salary Continuation/Sick Leave (excl PTO)	Dollar for Dollar	
Definition of Disability	Residual	
Pre-Existing Condition Limitation	3/12, Exclusionary	
Coverage Basis	Non-Occupational	
Enrollment	Annual Open Enrollment	
Takeover	Yes	
Rehabilitation Employment Benefit	Included	
Waiver of Disability Premium	Not Included	
Employee Assistance Program	Not Included	
FICA Match	Not Included	
W2 Services	Included	
Telephonic Claims Submission	Included	
Definition of Earnings	Basic Annual Earnings Only	
Premium Contributions		
Employer Contribution	0.0%	
Participation Requirement	Greater of 4 enrolled lives or 55% of eligible employees	
Cost Summary		
	Weekly Covered Benefit (WCB)	Monthly Rate per \$10 WCB
	\$202,506	\$0.548
Monthly Premium	\$11,097.33	
Eligible Employees	290	
Covered Employees	290	
Commissions	Flat 15%	
Rate Guarantee	36 Months	



Group Short-Term Disability

Eligibility		
Class Description	Class 1: All Active Full Time Employees Electing 40%	
Minimum Hours Requirement	30 Hours per week	
Eligibility Waiting Period	First of the month following 60 Day(s)	
Benefit Plan and Features		
Benefit Commencement Period	15 days Accident / 15 days Sickness	
Maximum Benefit Duration	11 Weeks	
Benefit Percentage	40%	
Maximum Weekly Benefit	\$450	
Minimum Weekly Benefit	\$25	
First Day Hospital	Not Included	
Maternity	Included	
Recurrent Disability	15 Days	
Offset Salary Continuation/Sick Leave (excl PTO)	Dollar for Dollar	
Definition of Disability	Residual	
Pre-Existing Condition Limitation	3/12, Exclusionary	
Coverage Basis	Non-Occupational	
Enrollment	Annual Open Enrollment	
Takeover	Yes	
Rehabilitation Employment Benefit	Included	
Waiver of Disability Premium	Not Included	
Employee Assistance Program	Not Included	
FICA Match	Not Included	
W2 Services	Included	
Telephonic Claims Submission	Included	
Definition of Earnings	Basic Annual Earnings Only	
Premium Contributions		
Employer Contribution	0.0%	
Participation Requirement	Greater of 4 enrolled lives or 55% of eligible employees	
Cost Summary		
	Weekly Covered Benefit (WCB)	Monthly Rate per \$10 WCB
	\$118,289	\$0.548
Monthly Premium	\$6,482.22	
Eligible Employees	290	
Covered Employees	290	
Commissions	Flat 15%	
Rate Guarantee	36 Months	



Group Long-Term Disability

Eligibility	
Class Description	Class 1: All Active Full Time Employees
Minimum Hours Requirement	30 Hours per week
Eligibility Waiting Period	First of the month following 60 Day(s)
Benefit Plan and Features	
Benefit Percentage	60%
Maximum Monthly Benefit	\$6,000
Elimination Period	90 Days
Minimum Monthly Benefit	Flat \$100
Guaranteed Issue Benefit	\$6,000
Own Occupation Period	24 Month Own Occ/ Any Occ After
Earnings Test	Own Occupation 80% / Any Occupation 60%
Social Security Integration	Direct Family
Maximum Payment Duration	ADEA1 with SSNRA
Definition of Disability	Residual
Recurrent Disability	6 months
Pre-Existing Condition Limitation	3/12
Coverage Basis	24 Hour
Mental Illness/Substance Abuse Limitation	24 Months Lifetime Benefit
Special Conditions Limitation	Included
Return to Work Incentive Benefit	12 months
Survivor Income Benefit	3 Month Gross Lump Sum
Rehabilitation Program	Mandatory Participation
Family Care Deduction Benefit	Included
Workplace Modification Benefit	Included
Waiver of Disability Premium	Included
Rehabilitation Bonus	3 X Monthly Benefit
Activities of Daily Living	Not Included
Medical Premium Supplement Benefit	Not Included
Enrollment	Not Applicable
Takeover	Yes
Employee Assistance Program	Included, 3 Face-to-Face Sessions
FICA Match	Included
W2 Services	Included
Definition of Earnings	Basic Annual Earnings Only
Premium Contributions	
Employer Contribution	100.0%
Participation Requirement	Greater of 4 enrolled lives or 100% of eligible employees



Group Long-Term Disability

Cost Summary	Monthly Covered Payroll (MCP)	Monthly Rate per \$100 MCP
	\$1,413,872	\$0.294
Monthly Premium		\$4,156.78
Eligible Employees		290
Covered Employees		290
Commissions		Flat 15%
Rate Guarantee		36 Months



Accident - Accident Quote - Dual Choice

Eligibility		
Class Description	Class 1: All Active Full Time Employees	
Minimum Hours Requirement	30 Hours per week	
Eligibility Waiting Period	First of the month following 60 Day(s)	
Benefit Plan and Features		
	Low- Low	High- High
Coverage Basis	Non-Occupational	Non-Occupational
Dual Choice	Employees can choose between two plans	
Age Reduction	No Age Reductions	
Annual Maximum Payout	No Annual Maximum Payout	
Lifetime Maximum Payout	No Lifetime Maximum Payout	
Portability	To age 70	
Enrollment	Annual Open Enrollment	
Takeover	Yes	
Wellness Benefit		
Annual benefit for covered wellness exams & screenings	\$50, once per year for each insured	
Premium Contribution		
Employer Contribution	0%	
Participation Requirement	Greater of 5 enrolled employees or 10% of eligible employees	
Employee Cost Summary		
	Monthly Rate	
	Low	High
Employee Only	\$10.24	\$16.54
Employee & Spouse	\$17.02	\$27.08
Employee & Child(ren)	\$17.90	\$28.00
Employee & Family	\$24.68	\$38.54
Rate Guarantee		
	24 months	
Payable Commissions		
Flat	30%	



Accident - Accident Quote - Dual Choice

What your benefits cover:

Life and Dismemberment Losses	Low			High		
	Employee	Spouse	Child	Employee	Spouse	Child
Accidental Death	\$25,000	\$25,000	\$12,500	\$50,000	\$50,000	\$25,000
Accidental Death Common Carrier	\$50,000	\$50,000	\$25,000	\$100,000	\$100,000	\$50,000
Catastrophic Loss: Loss of Arm or Loss of Hand-both arms or both hands, Loss of Leg or Loss of Foot-both legs or both feet, Loss of Hand and Loss of Foot or Loss of Arm and Loss of Leg - one hand and one foot or one arm and one leg, Loss of an Ear- both ears, irrecoverable Loss of Hearing- both ears, Loss of an Eye- both eyes, irrecoverable Loss of Speech or ability to speak, or any combination equaling two or more losses from: Loss of Arm, Loss of Hand, Loss of Leg, Loss of Foot, Loss of an Ear or Loss of an Eye	\$12,500	\$12,500	\$6,250	\$25,000	\$25,000	\$12,500
Loss of Hand-one hand, Loss of Foot-one foot, Loss of leg-one leg or Loss of Arm-one arm	\$5,000	\$5,000	\$2,500	\$10,000	\$10,000	\$5,000
Loss of a Finger or Loss of a Toe-two or more fingers or toes	\$1,500	\$1,500	\$750	\$3,000	\$3,000	\$1,500
Loss of a Finger or Loss of a Toe-one finger or one toe	\$500	\$500	\$250	\$1,000	\$1,000	\$500
Loss of Hearing or Loss of an Ear-one ear	\$5,000	\$5,000	\$2,500	\$10,000	\$10,000	\$5,000
Loss of Sight or Loss of an Eye-one eye	\$5,000	\$5,000	\$2,500	\$10,000	\$10,000	\$5,000
Dislocations	Surgical / Non-Surgical Repair		Surgical / Non-Surgical Repair			
Hip	\$5,000 / \$2,500		\$10,000 / \$5,000			
Knee, ankle or bones of the foot	\$2,000 / \$1,000		\$5,000 / \$2,500			
Elbow or wrist	\$800 / \$400		\$1,500 / \$750			
Shoulder	\$1,000 / \$500		\$3,000 / \$1,500			
Collarbone or bones of the hand	\$1,500 / \$750		\$4,000 / \$2,000			
Finger(s) or toe(s)	\$300 / \$150		\$1,000 / \$500			
Lower jaw	\$800 / \$400		\$1,500 / \$750			
Incomplete Dislocation	25% of the applicable Non-Surgical Repair		25% of the applicable Non-Surgical Repair			
Fractures	Surgical / Non-Surgical Repair		Surgical / Non-Surgical Repair			
Hip or thigh	\$5,000 / \$2,500		\$10,000 / \$5,000			
Skull-depressed	\$6,000 / \$3,000		\$12,000 / \$6,000			
Skull-simple	\$3,000 / \$1,500		\$7,000 / \$3,500			



Accident - Accident Quote - Dual Choice

Fractures	Surgical / Non-Surgical Repair	Surgical / Non-Surgical Repair
Vertebral processes	\$1,000 / \$500	\$2,000 / \$1,000
Bones of face or nose	\$1,000 / \$500	\$2,000 / \$1,000
Leg (tibia or fibula)	\$3,000 / \$1,500	\$6,000 / \$3,000
Vertebrae (body of) or sternum	\$2,000 / \$1,000	\$5,000 / \$2,500
Pelvis (excluding coccyx)	\$3,000 / \$1,500	\$8,000 / \$4,000
Upper jaw or upper arm	\$800 / \$400	\$2,000 / \$1,000
Lower jaw	\$750 / \$375	\$1,500 / \$750
Knee cap	\$750 / \$375	\$1,500 / \$750
Ankle	\$750 / \$375	\$1,500 / \$750
Foot	\$750 / \$375	\$1,500 / \$750
Collarbone	\$750 / \$375	\$1,500 / \$750
Shoulder	\$750 / \$375	\$1,500 / \$750
Forearm	\$750 / \$375	\$1,500 / \$750
Hand	\$750 / \$375	\$1,500 / \$750
Wrist	\$750 / \$375	\$1,500 / \$750
Elbow	\$750 / \$375	\$1,500 / \$750
Heel	\$750 / \$375	\$1,500 / \$750
Rib, finger, toe or coccyx	\$500 / \$250	\$1,000 / \$500
Multiple ribs	\$1,000 / \$500	\$2,000 / \$1,000
Chip Fractures and other Fractures not resolved by Surgical or Non-Surgical Repair	25% of the applicable Non-Surgical Repair	25% of the applicable Non-Surgical Repair
Additional Injuries		
Eye Injury	\$300	\$600
Gunshot wound	\$250	\$500
Brain Injury	\$500	\$1,000
Paralysis - monoplegia	\$1,000	\$2,500
Paralysis - diplegia	\$2,500	\$5,000
Paralysis - hemiplegia	\$2,500	\$5,000
Paralysis - paraplegia	\$12,500	\$25,000
Paralysis - quadriplegia	\$25,000	\$50,000
Coma	\$7,500	\$10,000
Concussion	\$150	\$200
Concussion Lifetime Maximum Benefit	\$1,500	\$2,000
Lacerations		
Lacerations(s) with no sutures and treated by Physician	\$50	\$100
Single lacerations under 5 centimeters with sutures	\$75	\$150
Lacerations 5 - 15 centimeters with sutures (total of all lacerations)	\$250	\$500
Lacerations greater than 15 centimeters with sutures (total of all lacerations)	\$500	\$1,000
Burns		



Accident - Accident Quote - Dual Choice

Burns		
21 - 40 square centimeters 2nd degree	\$200	\$400
21 - 40 square centimeters 3rd degree	\$500	\$1,000
41 - 65 square centimeters 2nd degree	\$400	\$800
41 - 65 square centimeters 3rd degree	\$1,000	\$2,000
66 - 160 square centimeters 2nd degree	\$600	\$1,200
66 - 160 square centimeters 3rd degree	\$3,000	\$6,000
161 - 225 square centimeters 2nd degree	\$800	\$1,600
161 - 225 square centimeters 3rd degree	\$7,000	\$14,000
More than 225 square centimeters 2nd degree	\$1,000	\$2,000
More than 225 square centimeters 3rd degree	\$10,000	\$20,000
Skin graft	50% of the applicable Burn Benefit	50% of the applicable Burn Benefit
Medical Services		
Diagnostic Exam (1 time per Benefit Year):		
Arteriogram, angiogram, CT, CAT, EKG, EEG, or MRI	\$150	\$300
X-ray	\$50	\$100
Accident Emergency Treatment (non-Emergency Room or non-Urgent Care Facility) (1 time per Covered Accident)	\$50	\$100
Physician's follow-up Treatment office visit (per visit, up to 10 times per Covered Accident)	\$50	\$75
Physical and occupational therapy (per visit up to 10 visits per Covered Accident)	\$50	\$100
Medical Devices	\$250	\$500
Epidural Pain Management (up to 2 times per Covered Accident)	\$50	\$100
Prescription drug	\$25	\$50
Prosthesis (one)	\$750	\$1,500
Prosthesis (two)	\$1,500	\$3,000
Anesthesia	\$50	\$100
Blood, plasma or platelet transfusion	\$250	\$500
Hospital		
Hospital admission (once per Benefit Year)	\$500	\$1,000
Hospital Confinement (per day up to 365 days per Covered Accident)	\$200	\$400
Intensive Care Unit admission (once per Benefit Year; payable instead of Hospital admission benefit if Confined immediately to ICU)	\$1,000	\$2,000
Intensive Care Unit Confinement (per day up to 15 days; payable in addition to any Hospital Confinement benefit)	\$400	\$800
Ambulance (Ground)	\$400	\$600
Ambulance (Air)	\$2,000	\$4,000



Accident - Accident Quote - Dual Choice

Hospital		
Emergency Room admission or Urgent Care Facility	\$100	\$150
Rehabilitation Unit (per day up to 30 days per Covered Accident)	\$50	\$100
Transportation (100 or more miles up to 3 times per Covered Accident)	\$500	\$1,000
Family lodging	\$150	\$300
Maximum Lodging Night Stays: 1 benefit per day, 30 days per Benefit Year		
Surgery		
Miscellaneous Surgery requiring general anesthesia that is not otherwise listed (once per 24 hour period even though multiple surgical procedures may be performed)	\$500	\$1,000
Open Surgery	\$1,500	\$3,000
Exploratory Surgery or debridement	\$400	\$800
Laparoscopic Surgery or hernia repair	\$500	\$1,000
Tendon/Ligament/Rotator cuff tear	\$750	\$1,500
Torn Knee Cartilage	\$750	\$1,500
Ruptured / herniated disc	\$750	\$1,500
Emergency Dental		
Emergency dental extraction	\$100	\$200
Emergency dental crown	\$200	\$400
Additional Benefits Rider		
Acupuncture (per visit, up to 10 times per Covered Accident)	\$50	\$100
Chiropractic (per visit, up to 10 times per Covered Accident)	\$50	\$100
Family and Pet Care (per day for qualifying expense)	\$100	\$200
Mental Health Therapy (per visit, up to 10 times per Covered Accident)	\$75	\$150
Organized sports injury benefit modifier	25%	25%



Critical Illness

Eligibility		
Class Description	Class 1: All Active Full Time Employees	
Minimum Hours Requirement	30 Hours per week	
Eligibility Waiting Period	First of the month following 60 Day(s)	
Benefit Plan and Features		
Plan Schedule	\$30,000	
Guarantee Issue	\$30,000	
Child Benefit included with Employee election	25%	
Age Reduction	No age reductions	
Additional Occurrence (1 mo. separation period)	Included	
Recurrence (6 mo. separation period)	Unlimited	
Lifetime Maximum	Unlimited	
Portability	To age 70	
Pre-Existing Condition Limitation	None	
Premium Rate Basis	Issue Age Rating	
Enrollment	Annual Open Enrollment	
Takeover	Yes	
Covered Conditions	Benefit Percentages	Recurrence Benefit Percentages
Heart Attack	100%	100%
Stroke	100%	50%
Major organ failure	100%	50%
End-stage heart failure	100%	50%
Bone Marrow Transplant	100%	N/A
End-stage kidney disease	100%	50%
Occupational infectious disease	100%	N/A
Coronary artery bypass	25%	25%
Angioplasty	5%	5%
Invasive Cancer	100%	50%
Non-Invasive Cancer	25%	25%
Breast Cancer	100%	100%
Skin Cancer	5%	5%
Benign Brain Tumor	100%	N/A
Coma	100%	100%
Blindness	100%	N/A
Paralysis	100%	N/A
Loss Of Speech	100%	N/A
Complete Loss of Hearing	100%	N/A
Advanced Multiple Sclerosis	100%	N/A
Advanced ALS/Lou Gehrig's Disease	100%	N/A
Advanced Alzheimer's Disease	100%	N/A
Advanced Parkinson's Disease	100%	N/A
Severe Burns	100%	100%
Hospitalized Infectious Disease	25%	25%
Childhood Specific Conditions		



Critical Illness

Covered Conditions	Benefit Percentages	Recurrence Benefit Percentages
Autism	100%	N/A
Sickle Cell Disease	100%	N/A
Down Syndrome	100%	N/A
Cerebral Palsy	100%	N/A
Complex Congenital Heart Disease	100%	N/A
Cystic Fibrosis	100%	N/A
Spina Bifida	100%	N/A
Cleft Lip/Palate	100%	N/A
Type 1 Diabetes Mellitus	100%	N/A
Muscular Dystrophy	100%	N/A
PANDAS	100%	N/A
Wellness Benefit		
Annual benefit for covered wellness exams & screenings	\$75, once per year for each insured	
Premium Contribution		
Employer Contribution	0%	
Participation Requirement	Greater of 5 enrolled employees or 10% of eligible employees	
Employee Cost Summary		
Based on Employee's Age at Effective Date		Monthly Rate per \$1,000
<29		\$0.73
30-39		\$0.98
40-49		\$1.74
50-59		\$3.12
60-69		\$4.88
70+		\$9.80
Rate Guarantee		
	24 months	
Payable Commissions		
Flat	30%	



Critical Illness Spouse

Eligibility	
Spouse Coverage	Requires Employee Coverage
Maximum Percentage of Employee Benefit	50%
Benefit Plan and Features	
Plan Schedule	\$5,000 to \$15,000 in \$5,000 Increments
Benefit Minimum	\$5,000
Benefit Maximum	\$15,000
Guarantee Issue	\$15,000
Additional Occurrence	Included
Recurrence	Unlimited
Lifetime Maximum	Unlimited
Portability	To age 70
Premium Rate Basis	Issue Age Rating
Enrollment	Annual Open Enrollment
Premium Contribution	
Employer Contribution	0%
Spouse Cost Summary	
	Monthly Rate per \$1,000
Based on Employee's Age at Effective Date	
<29	\$0.73
30-39	\$0.98
40-49	\$1.74
50-59	\$3.12
60-69	\$4.88
70+	\$9.80



Group Hospital Indemnity

Eligibility	
Class Description	Class 1: All Active Full Time Employees
Minimum Hours Requirement	30 Hours per week
Eligibility Waiting Period	First of the month following 60 Day(s)
Benefit Plan and Features	
Single Product Bundle	Hospital Indemnity
Coverage Basis	24-Hour
Age Reduction	None
Maternity Waiting Period	No Waiting Period
Pre-Existing Condition Limitation	None
Annual Maximum Payout	Unlimited
Lifetime Maximum Payout	Unlimited
Portability	To age 70
Takeover	No
Enrollment	Annual Open Enrollment
Premium Contribution	
Employer Contribution	0%
Participation Requirement	Minimum of 3 employees participating.
Cost Summary	
	Monthly Rate
Employee Only	\$14.95
Employee & Spouse	\$31.68
Employee & Child(ren)	\$24.33
Employee & Family	\$41.07
Rate Guarantee	
	24 months
Payable Commissions	
Flat	30%

What your benefits cover:

Included Benefits	Benefit Amount
First Day Hospital Confinement	\$1,000, once per year
First Day Intensive Care Unit (ICU) Confinement	\$1,000, once per year
Daily Hospital Confinement	\$100, up to 20 days per year
Daily ICU Confinement	\$125, up to 15 days per year
Daily Rehabilitation Unit Confinement	\$50, up to 60 days per year
Annual Wellness Screening	\$50, once per year for each insured

Admission and Confinement benefits are not additive.

Qualifying exams and screenings for Wellness Screening Benefit

- CA15-3 (blood test for breast cancer)
- Breast Cancer Screening (clinical breast exam, mammography, MRI, thermography, ultrasound)
- CA 125 (blood test for ovarian cancer)
- Colorectal Cancer Screening (fecal occult blood test, colonoscopy, sigmoidoscopy)
- CEA (blood test for colon cancer)
- Lipid panel(cholesterol, triglycerides, HDL, LDL)
- Pap smear
- Prostate Cancer Screening (digital rectal exam, PSA blood test)
- Skin Cancer Screening
- Diabetes tests (fasting blood glucose test, hemoglobin A1c)
- Cardiac exercise stress test
- Electrocardiogram (ECG)-resting or stress
- Chest x-ray
- Hemoccult stool analysis
- Serum protein electrophoresis
- Carotid Doppler
- Echocardiogram
- Immunizations
- Interscholastic Sports Physical Exam

General Assumptions

- Final terms and rates are based on Equitable's standard policy language unless otherwise specifically indicated in this proposal. It is recommended that existing coverage be kept in force until Equitable has accepted any requested non-standard language and reviewed the final census. State filings or specially drafted contract language is not assumed in the quoted rates in this proposal.
- This proposal is intended to explain certain portions of the group plan being considered and does not constitute a contract.
- Any discrepancies between this proposal and the contract will be resolved by the wording in the contract.
- Quote assumes a situs state of TN.
- The employer's assumed primary business is classified as an SIC Code of 9111.
- Equitable reserves the right to re-evaluate and adjust the rates:
 - For any change of 10% or more to the amount of lives or coverage (volume) since the effective date.
 - If the sold plan design differs from the proposed/quoted plan design.
 - For changes in State or Federal Insurance regulations.
 - If a material misstatement of the information provided in the RFP, bid specifications, claim experience or plan of benefits is discovered post-sale, final rates will be calculated on the effective date of the plan based on the actual participants, volume and benefits elected.
- Equitable reserves the right to change the plan to comply with any state mandated benefits, including charging additional premium for such changes, if applicable.
- Claims incurred prior to the effective date of the contract will be the liability of the prior carrier.
- If required product participation requirements are not met, Equitable reserves the right to either re-price or to decline to accept the risk if the minimum participation threshold is not met. Evidence of insurability may also be required.
- This proposal assumes an employer/employee relationship for all eligible classes of employees. 1099 employees are not eligible for coverage.
- Quote does not include temporary or seasonal employees.
- Quote assumes all eligible employees are U.S. citizens or U.S. residents working in U.S. locations who have met the eligibility requirements.
- Quote assumes employees must be Actively at Work on the effective date. The deferred effective date provision applies unless the employer's contract is currently in force with Equitable.
- Quote assumes that the proposed plans are subject to ERISA regulations.
- The agent certifies that he/she is appropriately licensed and appointed to solicit insurance business in accordance with applicable state law requirements.
- A current billing statement or census will be required at time of sale to verify current enrollees and insurance amounts.
- Proposal is not subject to Collective Bargaining Agreements.
- There will be no initial or annual open enrollments unless previously approved.

Equitable policy strictly prohibits doing business with any person or entity involved with marijuana production, distribution or other ancillary operations. Marijuana related businesses also include the marketing of marijuana related products and services, persons and businesses that service and receive income from the marijuana industry, and business involving hemp and hemp related ingredients.

Life Coverage

- Insured benefit amounts from the previous carrier will be grandfathered up to the class benefit maximum illustrated in the benefit summary section. All future amounts are subject to the guarantee issue limit and actively at work provision.
- Evidence of Insurability is required for all late entrants or coverage amounts in excess of any specified Guarantee Issue amount.
- AD&D coverage is packaged with the Life.
- We will not pay any Voluntary Life benefit, or increase in benefit, for a loss caused by suicide within the first two years from the Certificate Effective Date or the effective date of the increase. Credit will be given for time covered under a prior plan.
- Spouse age reduction is based on employee age, unless otherwise noted.

Short-Term Disability Coverage

- Quote assumes the employer participates in Workers' Compensation, Social Security and statutory disability plans where mandated for all eligible employees.
- The employer must be in business for at least 2 years and be in good financial standing. If otherwise, additional underwriting approval will be required prior to sale.

Long-Term Disability Coverage

- Quote assumes the employer participates in Workers' Compensation, Social Security and statutory disability where mandated for all eligible employees.
- A new pre-existing condition limitation period will apply on the date of any increase in coverage.
- The employer must be in business for at least 2 years and be in good financial standing. If otherwise, additional underwriting approval will be required prior to sale.

Employee Assistance Program (EAP):

Employee Assistance Program (EAP) work/life services, which are provided by ComPsych[®], are not insurance, and the charge is segregated from the insurance cost, but included in the total amount billed. ComPsych[®], GuidanceResources[®] and EstateGuidance[®] are registered trademarks and service marks of ComPsych[®] Corporation. EAP by DesignSM is not a service provided in partnership with ComPsych[®] Corporation. ComPsych[®] is not affiliated with Equitable and services they provide are separate and apart from the insurance provided by Equitable.

Travel Assistance Program:

Travel assistance services are considered non-insurance services and are provided by AXA Assistance USA, Inc. Certain benefits provided under the Travel Assistance Program are underwritten by a licensed third-party insurance company. The Travel Assistance Program and services provided are separate and apart from the insurance provided by Equitable. Equitable is not affiliated with AXA Assistance USA, Inc.

AD&D Limitations and Exclusions (State variations may apply)

We will not pay any Accidental Death and Dismemberment Benefit for a loss:

1. caused or contributed to by disease or infirmity of mind or body, or medical or surgical treatment for such disease or infirmity;
2. caused or contributed to by an infection not occurring as a direct result or consequence of the accidental bodily injury;
3. caused or contributed to by suicide, attempted suicide, or intentionally self-inflicted injury, while sane or insane;
4. caused or contributed to by travel in or descent from an aircraft, if the Insured Person acted in a capacity other than as a passenger;
5. caused or contributed to by travel in an aircraft or device used for testing or experimental purposes, used by or for any military authority, used for travel beyond the earth's atmosphere;
6. declared or undeclared war, or any act of war, or any conflict involving the armed forces of one or more countries;
7. caused or contributed to by active participation in a riot, insurrection, or terrorist activity;
8. while the Insured Person is incarcerated;
9. caused or contributed to by the Insured Person's participation in a felony or illegal activity ("felony" is defined by the law of the jurisdiction in which the activity takes place);
10. caused or contributed to by voluntary intake or use of any drug, unless prescribed or administered by a Physician and taken in accordance with the Physician's instructions, an over the counter drug taken in accordance with the manufacturer's instructions, or the voluntary inhalation of poison, gas, or fumes except as the direct result of an occupational accident;
11. caused or contributed to by intoxication as defined by the jurisdiction where the accident occurred;
12. caused or contributed to by riding or driving an air, land or water vehicle in a race, speed or endurance contest;
13. caused or contributed to by bungee jumping, rock climbing, mountain climbing, hang-gliding, skydiving, parachuting, ultralight, soaring, ballooning and parasailing.

Short-Term Disability Limitations and Exclusions (State variations may apply)

Exclusions: What Disabilities are not covered?

The Policy does not cover, and We will not pay a benefit for, any Disability:

- unless You are under the Regular Care of a Physician;
- that is caused or contributed to by war or act of war, whether declared or not;
- caused by Your commission of or attempt to commit a felony;
- caused or contributed to by Your being engaged in an illegal occupation;
- caused or contributed to by an intentionally self-inflicted injury;
- for which Workers' Compensation benefits are paid, or may be paid, if duly claimed; or
- sustained as a result of doing any work for pay or profit for another employer, including self-employment.

If You are receiving or are eligible for benefits for a Disability under a prior disability plan that:

1. was sponsored by Your Employer; and
2. was terminated before the Effective Date of The Policy;

no benefits will be payable for that Disability under The Policy.

Pre-existing Condition Limitation: *Are benefits limited for Pre-existing Conditions?*

We will not pay any benefit, or any increase in benefits, under The Policy for any Disability that results from, or is caused or contributed to by a Pre-existing Condition, unless, at the time You become Disabled You have been continuously covered under The Policy for 365 consecutive days.

Pre-existing Condition means:

1. any Injury, Sickness, Mental Illness, pregnancy, or episode of Substance Abuse; or
2. any manifestations, symptoms, findings, or aggravations related to or resulting from such accidental bodily injury, sickness, Mental Illness, pregnancy, or Substance Abuse; for which You received Medical Care during the consecutive days period that ends the day before:
 - a. Your effective date of coverage; or
 - b. the effective date of a Change in Coverage.

Medical Care is received when a Physician or other health care provider:

1. is consulted or gives medical advice; or
2. recommends, prescribes, or provides Treatment.

Treatment includes but is not limited to:

1. medical examinations, tests, attendance or observation; and
2. use of drugs, medicines, medical services, supplies or equipment

Long-Term Disability Limitations and Exclusions (State variations may apply)

Exclusions: What Disabilities are not covered?

The Policy does not cover, and We will not pay a benefit for, any Disability:

1. unless You are under the Regular Care of a Physician;
2. that is caused or contributed to by war or act of war, whether declared or not;
3. caused by Your commission of or attempt to commit a felony;
4. caused or contributed to by Your being engaged in an illegal occupation; or
5. caused or contributed to by an intentionally self-inflicted injury.

If You are receiving or are eligible for benefits for a Disability under a prior disability plan that:

1. was sponsored by Your Employer; and
2. was terminated before the Effective Date of The Policy;

no benefits will be payable for that Disability under The Policy.

Pre-existing Condition Limitation: Are benefits limited for Pre-existing Conditions?

We will not pay any benefit, or any increase in benefits, under The Policy for any Disability that results from, or is caused or contributed to by, a Pre-existing Condition, unless, at the time You become Disabled You have been continuously covered under The Policy for 365 consecutive days.

Pre-existing Condition means:

1. any accidental bodily injury, sickness, Mental Illness, pregnancy, or episode of Substance Abuse; or
2. any manifestations, symptoms, findings, or aggravations related to or resulting from such accidental bodily injury, sickness, Mental Illness, pregnancy, or Substance Abuse; for which You received Medical Care during the 90 consecutive days period that ends the day before:
 - a. Your effective date of coverage; or
 - b. the effective date of a Change in Coverage.

Medical Care is received when a Physician or other health care provider:

1. is consulted or gives medical advice; or
2. recommends, prescribes, or provides Treatment.

Treatment includes but is not limited to:

1. medical examinations, tests, attendance or observation; and
2. use of drugs, medicines, medical services, supplies or equipment

Accident Exclusions (State variations may apply)

Exclusions: What is not covered?

No benefits will be payable for any loss that is the result of a Covered Accident that is due to or results from:

- war or any act of war or Your active duty in any armed service during a time of war (this does not include acts of terrorism);
- active participation in a war (declared or undeclared);
- active military duty;
- riding in or driving any motor-driven vehicle in a race, stunt show, speed test or driving while Intoxicated;
- Intoxication;
- operating, learning to operate, serving as a crew member of, jumping or falling from any aircraft, including those which are not motor-driven. This does not include:
 1. flying as a fare paying passenger in a scheduled or chartered flight operated by a commercial airline;
 2. flying as a passenger with no duties on board an aircraft operated by a private business to transport its personnel or guests;
 3. flying in Your Employer's corporate aircraft as a passenger or crew member; or
 4. flying in a life-saving medevac or similar medical air transport service;
- injuries sustained from any aviation activities, other than riding as a fare paying passenger;
- operating a taxi or any other delivery service for any kind of compensation or profit;
- engaging in hang-gliding, bungee jumping, parachuting, sail gliding, parasailing, parakiting or mountaineering;
- participating in or practicing for any semi-professional or professional competitive athletic contest in which any compensation is received, including coaching or officiating;
- committing of or attempting to commit an assault, felony or other criminal act;
- active Participation in a Riot, Rebellion or Insurrection;
- committing or attempting to commit suicide, whether sane or insane, or injuring oneself intentionally;
- voluntary use of any controlled substance as defined in Title II of the Comprehensive Drug Abuse Prevention and Control Act of 1970, as now or hereafter amended, unless administered on the advice of a Physician and used as directed;
- improper or illegal use of inhalants or huffing;
- a Sickness or infection including physical or mental condition which is not caused solely by or as a direct result of a Covered Accident;
- incarceration in a penal institution of any kind;
- for Non-Occupational plans, an Injury arising out of or in the course of any work for pay or profit.

No benefits will be payable relating to or resulting from services or Treatment rendered or Confinement outside the United States.

The policy has limitations and exclusions. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage.

Critical Illness Exclusions (State variations may apply)

Exclusions: What is not covered?

We will not pay a benefit for any Critical Illness that is due to or results from:

- services or Treatment not included in the Benefit Highlights;
- services or Treatment for which an Insured is not charged, unless there is no charge because the facility is a United States government facility;
- services or Treatment provided by a Family Member;
- Treatment or complications of Treatment not related to a Critical Illness ;
- an autologous bone marrow transplant, one in which Your own bone marrow is used;
- intentionally self-inflicted injuries;
- elective plastic or cosmetic surgery;
- active military duty;
- war or any act of war or Your active duty in any armed service during a time of war (this does not include acts of terrorism);
- Your active Participation in a Riot, Rebellion or Insurrection;
- committing of or attempting to commit an assault, felony or other criminal act;
- Your engagement in dangerous conduct or hazardous activity where there is a likelihood of death or serious Injury;
- committing or attempting to commit suicide, whether sane or insane;
- incarceration in a penal institution of any kind;
- being legally intoxicated or under the influence of any narcotic unless taken on the advice of a Physician and taken as prescribed; or
- improper or illegal use of inhalents or huffing.

Hospital Indemnity Exclusions (State variations may apply)

Exclusions: What is not covered?

No benefits will be payable for any loss that is the result of, or is caused or contributed to by:

- war or any act of war or Your active duty in any armed service during a time of war (this does not include acts of terrorism);
- active military duty;
- active participation in a war (declared or undeclared);
- riding in or driving any motor-driven vehicle in a race, stunt show, speed test or driving while intoxicated (where the blood alcohol level meets the legal presumption of intoxication in the jurisdiction where the Accident or Injury occurred);
- intoxication;
- committing of or attempting to commit an assault, felony or other criminal act;
- participation in a riot, rebellion, insurrection, civil commotion, civil disobedience, or unlawful assembly; (For purposes of this exclusion, "Participation" means to take an active part in common with others. "Riot" means any use or threat to use force or violence or disturbance by three or more persons without authority of law. This does not include a loss that occurs while acting in a lawful manner within the scope of authority.)
- committing or attempting to commit suicide, whether sane or insane, or injuring oneself intentionally;
- incarceration in a penal institution of any kind;
- elective abortion or complications thereof;
- elective or cosmetic surgery or procedures, except for reconstructive surgery or unless due to congenital anomaly or disease of a Child which has resulted in a defect;
- artificial insemination, in vitro fertilization, test tube fertilization;
- sterilization, tubal ligation or vasectomy, and reversal thereof, unless recommended by a Physician;
- gender change, unless recommended by a Physician;
- Treatment, supplies or services provided by, through or, behalf of any government agency or program or program for which there is not normally any charge except for Treatment provided by or through a Veteran's Home or Hospital;
- operating, learning to operate, serving as a crew member of, jumping or falling from any aircraft, including those which are not motor-driven. This does not include:
 1. flying as a fare paying passenger in a scheduled or chartered flight operated by a commercial airline;
 2. flying as a passenger with no duties on board an aircraft operated by a private business to transport its personnel or guests;
 3. flying in your employer's corporate aircraft as a passenger or crew member; or
 4. flying in a life-saving medevac or similar medical air transport service;
- Injuries sustained from any aviation activities, other than riding as a fare paying passenger;
- operating a taxi or any other delivery service for any kind of compensation or profit;
- engaging in hang-gliding, bungee jumping, parachuting, sail gliding, parasailing, parakiting or mountaineering;
- participating in or practicing for any semi-professional or professional competitive athletic contest in which any compensation is received, including coaching or officiating;
- voluntary use of any controlled substance as defined in Title II of the Comprehensive Drug Abuse Prevention and Control Act of 1970, as now or hereafter amended, unless administered on the advice of a Physician and used as directed;
- Treatment or removal of warts, moles, boils, skin blemishes or birthmarks, bunions, acne, corns, calluses, the cutting and trimming of toenails, care for flat feet, fallen arches or chronic foot strain;
- any Mental and Nervous Disorder; or
- Substance Abuse.

No benefits will be payable relating to or resulting from services or Treatment rendered or Confinement outside the United States.

The policy has limitations and exclusions. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage.

RESOLUTION: 5

RESOLUTION TITLE: To Deny The Zone Change Request For John Claxton From R1 To Commercial Mixed Use Planned Development For Map 26, Parcel 13

DATE: November 17, 2025

MOTION BY: Mr. Randy Noe

SECONDED BY: Mr. Eugene O. Evans, Sr.

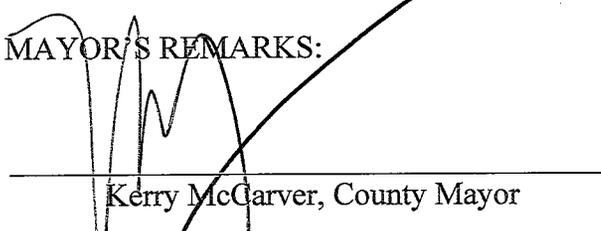
COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, to deny the zone change request for John Claxton from R1 to Commercial Mixed Use Planned Unit Development for Map 26, Parcel 13. Property is located at 4055 Sweethome Rd., in the 2nd Voting District and is not in a Special Flood Hazard Area.

RECORD: Approved by roll call vote 10 Yes 0 No 1 Absent 1 Abstain

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Pass/Abstain
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

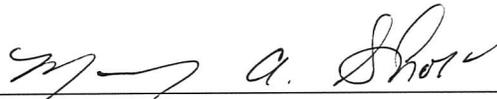
CHEATHAM COUNTY MAYOR'S REMARKS:


Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT:

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.


Abby Short, County Clerk



RESOLUTION: 6

RESOLUTION TITLE: To Approve The Zone Change Request For Blake Cobb From C5 To C1 For Map 39, Parcel 154.01

DATE: November 17, 2025

MOTION BY: Mr. Randy Noe

SECONDED BY: Mr. Walter Weakley

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, to approve the zone change request for Blake Cobb from C5 to C1 for Map 39, Parcel 154.01. Property is located at 2018 Milliken Rd., in the 2nd Voting District and is not in a Special Flood Hazard Area.

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

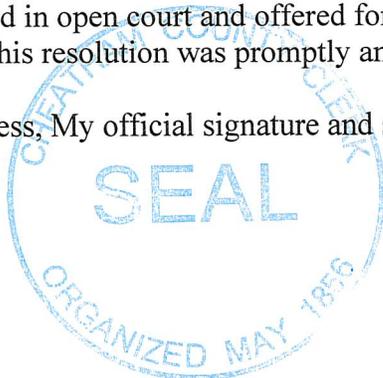
CHEATHAM COUNTY MAYOR'S REMARKS:

Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.



Abby Short, County Clerk

RESOLUTION: 7

RESOLUTION TITLE: To Defer The Zone Change Request For John Cannon From R1 To C3 For Map 86, Parcel 93

DATE: November 17, 2025

MOTION BY: Mr. Eugene O. Evans, Sr.

SECONDED BY: Mr. David Anderson

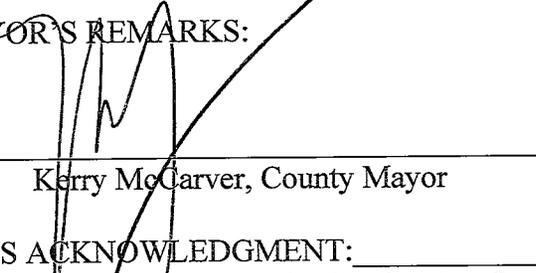
COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, to defer the zone change request for John Cannon from R1 to C3 for Map 86, Parcel 93 until the December meeting to give adequate time for neighbors to see the proper signage. Property is located on Old Sams Creek Rd., in the 5th Voting District and is not in a Special Flood Hazard Area.

RECORD: Approved by roll call vote 10 Yes 1 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	No
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:

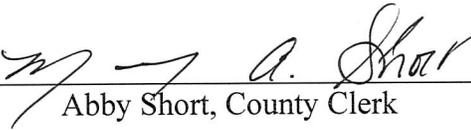


Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.


Abby Short, County Clerk



RESOLUTION: 8
RESOLUTION TITLE: To Defer Amending The Zoning Resolution Of Cheatham County, Table II, Bulk, Yard & Density Regulations
DATE: November 17, 2025
MOTION BY: Mr. Walter Weakley
SECONDED BY: Mr. James Hedgepath

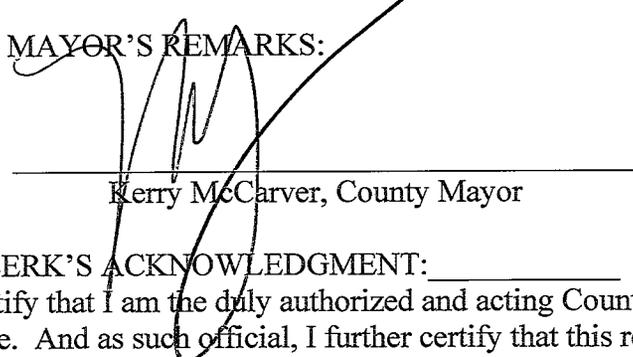
COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, the amendment of the Zoning Resolution of Cheatham County, Table II, Bulk, Yard & Density Regulations by requiring the minimum lot size in the Agricultural Zoning District to be five (5) acres with public water and five (5) acres with public water and sewer is deferred until the December meeting.

RECORD: Approved by voice vote 1 Absent

David Anderson		Bill Powers
Calton Blacker		Walter Weakley
Randy Noe		Diana Pike Lovell
Tim Williamson		Eugene O. Evans, Sr.
Chris Gilmore		James Hedgepath
B.J. Hudspeth	Absent	Mike Breedlove

CHEATHAM COUNTY MAYOR'S REMARKS:



Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.



Abby Short, County Clerk



RESOLUTION: 9

RESOLUTION TITLE: Resolution To Consider All Miscellaneous Amendments To The Zoning Resolution As A Single Item

DATE: November 17, 2025

MOTION BY: Mr. Bill Powers

SECONDED BY: Mr. Mike Breedlove

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, the following miscellaneous amendments to the Zoning Resolution will be considered as a single item:

1. *Amend Section 9.080(5) to add a new general requirement for conditional uses that proposed use has not been conducted on the property for a period of six (6) months prior to filing a conditional use application.*
2. *Amend Section 9.091(5) regarding rezoning applications to allow the Building Commissioner to waive the requirement for providing a map of the property to be rezoned and rely on the County tax map under certain specified circumstances.*
3. *Amend Section 9.100 to replace the existing provisions regarding violations and penalties for violations of the Zoning Resolution.*
4. *Amend Section 9.110 by replacing the existing provisions regarding remedies for structures and uses violating the Zoning Resolution.*

The complete text of the foregoing amendments is available from the Cheatham County Building Commissioner, 338 Frey St., Ashland City, TN 37015

RECORD: Approved by voice vote 1 No 1 Absent

David Anderson	Bill Powers	
Calton Blacker	Walter Weakley	
Randy Noe	Diana Pike Lovell	
Tim Williamson	Eugene O. Evans, Sr.	
Chris Gilmore	Jimmy Hedgepath	No
B.J. Hudspeth	Absent	Mike Breedlove

CHEATHAM COUNTY MAYOR'S REMARKS:

[Handwritten signature]

Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.



[Handwritten signature]

Abby Short, County Clerk

RESOLUTION: 10

RESOLUTION TITLE: To Approve The Following Miscellaneous Amendments To The Zoning Resolution

DATE: November 17, 2025

MOTION BY: Ms. Diana Lovell

SECONDED BY: Mr. Bill Powers

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, to approve the following miscellaneous amendments to the Zoning Resolution:

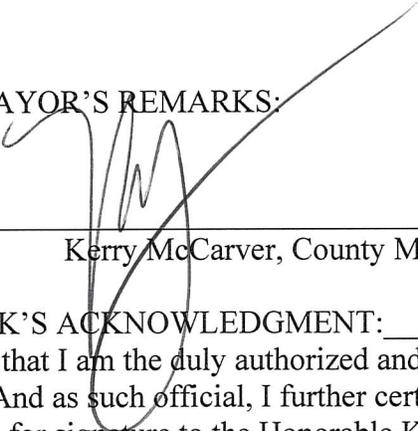
1. *Amend Section 9.080(5) to add a new general requirement for conditional uses that proposed use has not been conducted on the property for a period of six (6) months prior to filing a conditional use application.*
2. *Amend Section 9.091(5) regarding rezoning applications to allow the Building Commissioner to waive the requirement for providing a map of the property to be rezoned and rely on the County tax map under certain specified circumstances.*
3. *Amend Section 9.100 to replace the existing provisions regarding violations and penalties for violations of the Zoning Resolution.*
4. *Amend Section 9.110 by replacing the existing provisions regarding remedies for structures and uses violating the Zoning Resolution.*

The complete text of the foregoing amendments is available from the Cheatham County Building Commissioner, 338 Frey St., Ashland City, TN 37015

RECORD: Approved by roll call vote 9 Yes 2 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	No	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	No
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:



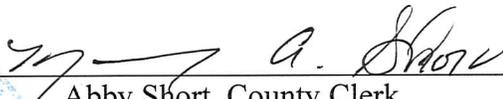
Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.





Abby Short, County Clerk

RESOLUTION: 11

RESOLUTION TITLE: To Authorize The Following Budget Amendments For The County General Fund

DATE: November 17, 2025

MOTION BY: Mr. David Anderson

SECONDED BY: Mr. Chris Gilmore

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November, 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, to authorize the following budget amendments for the County General Fund:

NOTE: The following amendments are to move funds from a reserve for purchases in the new 2025-2026 fiscal year

Ambulance/Emergency Medical Services

101 – 34730 – 05	Assigned for Public Health and Welfare	\$26,009.33
101 – 55130 – 599 – 01	Other Charges	\$26,009.33

Transfer reserved funds from the State of Tennessee MCO (Managed Care Organization) Supplements Reserve to cover expenses for fiscal year 2025-2026

Register of Deeds

101 – 34510 – 01	Restricted for General Government	\$4,929.96
101 – 34610 – 01	Committed for General Government	\$7,726.70
101 – 51600 – 524	In Service/Staff Development	\$3,850.00
101 – 51600 – 719	Office Equipment	\$8,806.66

Transfer reserved funds from the Register of Deeds Plat Copy Reserve (\$4,929.96) and Electronic Data Processing Reserve (\$7,726.70) for in service training (\$3,850.00), replacement workstations (\$7,726.70), and replacement office chairs (\$1,079.96)

Other General Government Projects

101 – 34610 – 05	Committed for General Government	\$10,599.29
101 – 91190 – 304	Architects	\$10,599.29

Transfer funds from the Sycamore Square Reserve to pay additional architect fees for the design of the Sycamore Square updates to the County Clerk's office, the Trustee's office, and the Register of Deeds office

NOTE: Other amendments

Other General Government Projects

101 – 39000	Unassigned	\$23,042.22
101 – 91190 – 304	Architects	\$23,042.22

Transfer funds from County General fund balance to pay additional architect fees for the design of the Veterans' Services office expansion project

Special Patrols/Jail

101 – 46980	Other State Grants	\$52,670.00
101 – 54210 – 599 – Trans	Other Charges-Mental Health Transportation Grant	\$52,670.00

Transfer funds received from the state Mental Health Transportation Grant to assist in purchasing a vehicle for inmate mental health transports. The difference needed is requested below from the Litter Removal Grant Reserve.

Special Patrols/Jail

101 – 34725 – 02	Assigned for Public Safety	\$4,801.00
101 – 54120 – 718	Motor Vehicles	\$4,801.00

Transfer funds from the Litter Removal Grant Reserve for the difference needed to purchase a vehicle for inmate mental health transports (total cost of vehicle: \$57,471.00)

Rabies and Animal Control

101 – 44990	Other Local Revenues	\$140.00
101 – 55120 – 401	Animal Food and Supplies	\$140.00

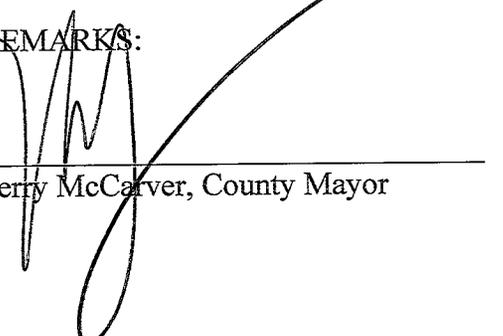
Transfer Bissell Pet Friendly Grant funds to the expenditure line to purchase animal supplies needed

*Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent
Funding Source: Various*

RECORD: Approved by roll call vote 10 Yes 0 No 2 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Absent
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:

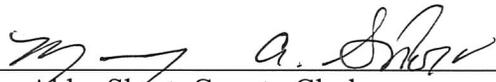


Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.



Abby Short, County Clerk



RESOLUTION: 12(A)

RESOLUTION TITLE: To Authorize The Following Budget Amendments For The County General Fund And General Debt Service Fund

DATE: November 17, 2025

MOTION BY: Mr. Chris Gilmore

SECONDED BY: Mr. James Hedgepath

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November, 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, to authorize the following budget amendments for the County General Fund and General Debt Service Fund:

Amendment to occur in November 2025

Transfers Out

101 – 39000	Unassigned	\$1,000,000.00
101 – 99100 – 590	Transfers to Other Funds	\$1,000,000.00

Temporary transfer of funds from County General fund balance to General Debt Service to cover the December 1st bond payment due until property taxes are collected in General Debt Service, which will occur by January

Reverse Amendment to occur in January 2026

Transfers Out

151 – 49800	Transfers In	\$1,000,000.00
151 – 99100 – 590	Transfers to Other Funds	\$1,000,000.00

Transfer funds back to the County General fund from General Debt Service that were used to cover the December 1st bond payment due until property taxes were collected in General Debt Service

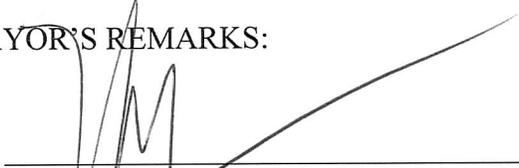
Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent

Funding Source: County General Fund Balance (to be refunded within 2 months)

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:

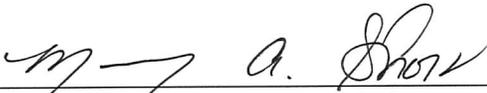


Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.



Abby Short, County Clerk

RESOLUTION: 12(B)

RESOLUTION TITLE: To Authorize The Following Budget Amendments For The General Purpose School Fund

DATE: November 17, 2025

MOTION BY: Mr. Chris Gilmore

SECONDED BY: Mr. James Hedgepath

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November, 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, to authorize the following budget amendments for the General Purpose School Fund:

Special Education Program

141 – 46515	Early Childhood Education (State Funds)	\$26,102.28
141 – 72220 – 790	Other Equipment	\$26,102.28

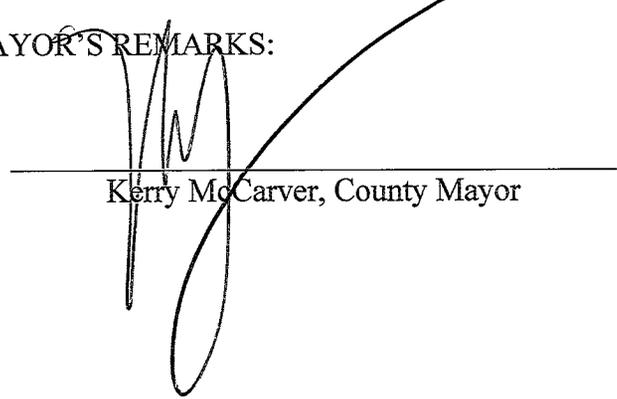
Transfer state grant funding for pre-school special education to purchase equipment needed

Board of Education Vote (11/06/2025): 6 Yes 0 No 0 Absent
Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent
Funding Source: State Grant Funds

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:

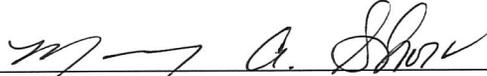


Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.



Abby Short, County Clerk



RESOLUTION: 12(C)

RESOLUTION TITLE: To Authorize An Interfund Capital Outlay Note For School Security Cameras And Servers (All Elementary Schools) Not To Exceed \$316,000.00

DATE: November 17, 2025

MOTION BY: Mr. Chris Gilmore

SECONDED BY: Mr. James Hedgepath

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, the Governing Body of the Cheatham County Tennessee, (the "Local Government") has determined that it is necessary and desirable to issue interfund capital outlay notes in order to provide funds for the following public works project: School Security Cameras and Servers (the "Project"); and

WHEREAS, the Governing Body has determined that the Project is a public works project within the meaning of the Act (as defined below); and

WHEREAS, under the provisions of Parts I, IV and VI of Title 9, Chapter 21, Tennessee Code Annotated (the "Act"), local governments in Tennessee are authorized to finance the cost of this Project through the issuance and sale of interest-bearing interfund capital outlay notes upon the approval of the Comptroller of the Treasury or Comptroller's designee; and

WHEREAS, the Governing Body finds that it is advantageous to the Local Government to authorize the issuance of capital outlay notes to finance the cost of the Project;

NOW THEREFORE, BE IT RESOLVED by the Governing Body of Cheatham County Tennessee, as follows:

Section 1. For the purpose of providing funds to finance the cost of the Project, the chief executive officer of the Local Government is hereby authorized in accordance with the terms of this resolution, and upon approval of the Comptroller of the Treasury or Comptroller's designee, to issue and sell interest-bearing capital outlay notes in a principal amount not to exceed Three Hundred Sixteen Thousand Dollars (\$316,000.00) (the "Notes"). The Notes shall be designated "School Security Cameras and Servers Interfund Capital Outlay Notes, Series 2025"; shall be numbered serially from 1 upwards; shall be dated as of the date of issuance; shall be in denomination(s) as agreed upon with the purchaser; shall be sold at not less than 99% of par value plus accrued interest if any; and shall bear interest at a rate or rates not to exceed zero per cent (0%) per annum, and in no event shall the rate exceed the legal limit provided by law.

Section 2. The Notes shall mature not later than three (3) fiscal years after the fiscal year of issuance and, unless otherwise approved by the Comptroller of the Treasury or Comptroller's designee, the Notes shall be amortized through mandatory redemption in amounts reflecting level debt service on the Notes or an equal amount of principal paid in each fiscal year as is agreed upon by the chief executive officer and the Purchaser. The principal amount paid in each fiscal year shall be set forth in the form of the Note. The weighted average maturity of the Notes shall not exceed the reasonably expected weighted average life of the Project which is hereby estimated to be 10 years.

Section 3. The Notes shall be subject to redemption at the option of the Local Government, in whole or in part, at any time, at the principal amount and accrued interest to the date of redemption, without a premium, or, if sold at par, with or without a premium of not exceeding one percent (1%) of the principal amount as determined with the purchaser.

Section 4. The Notes shall be direct general obligations of the Local Government, for which the punctual payment of the principal and interest on the Notes, the full faith and credit of the Local Government is irrevocably pledged, and the Local Government hereby pledges its taxing power as to all taxable property in the Local Government for the purpose of providing funds for the payment of principal and interest on the Notes. The Governing Body of the Local Government hereby authorizes the levy and collection of a special tax on all taxable property of the Local Government over and above all other taxes authorized by the Local Government to create a sinking fund to retire the Notes with interest as they mature in an amount necessary for that purpose.

Section 5. The Notes shall be executed in the name of the Local Government; shall bear the signature of the chief executive officer of the Local Government and the signature of the recording officer of the Local Government and shall be payable as to principal and interest at the office of recording officer of the Local Government or at the office of the paying agent duly appointed by the Local Government. Proceeds of the Notes shall be deposited with the official designated by law as custodian of the funds of the Local Government. All proceeds shall be paid out for financing the Project pursuant to this Resolution and as required by law.

Section 6. The Notes will be issued in fully registered form and that at all times during which any Note remains outstanding and unpaid, the Local Government or its agent shall keep or cause to be kept at its office a note register for the registration, exchange or transfer of the Notes. The note register, if held by an agent of the Local Government, shall at all times be open for inspection by the Local Government or any duly authorized officer of the Local Government. Each Note shall have the qualities and incidents of a negotiable instrument and shall be transferable only upon the note register kept by the Local Government or its agent, by the registered owner of the Note in person or by the registered owner's attorney duly authorized in writing, upon presentation and surrender to the Local Government or its agent together with a written instrument or transfer satisfactory to the Local Government duly executed by the registered owner or the registered owner's duly authorized attorney. Upon the transfer of any such Note, the Local Government shall issue in the name of the transferee a new registered note or notes of the same aggregate principal amount and maturity as the surrendered Notes. The Local Government shall not be obligated to make any such Note transfer during the fifteen (15)

days next preceding an interest payment date on the Notes or, in the case of any redemption of the Notes, during the forty-five (45) days next preceding the date of redemption.

Section 7. The Notes shall be in substantially the form attached as Attachment 1 with only changes as are necessary or appropriate to comply with the requirements of the purchaser thereof as determined by the chief executive officer.

Section 8. The Notes shall be issued as an interfund loan from the Education Debt Service Fund to the Education Capital Projects Fund, as authorized in T.C.A. § 9-21-408.

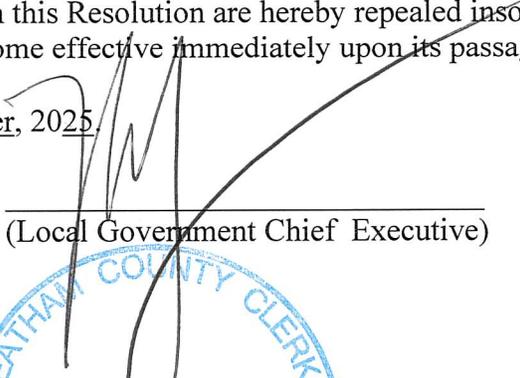
Section 9. The Notes shall not be sold until receipt of the Comptroller of the Treasury or Comptroller's Designee's written approval for the sale of the Notes.

Section 10. The chief executive officer is authorized to designate the Notes as qualified tax-exempt obligations for the purpose of Section 265(b) (3) of the Internal Revenue Code of 1986 if so eligible to be designated.

Section 11. After the sale of the Notes, and for each year that any of the Notes are outstanding, the Local Government shall prepare an annual budget and budget ordinance in a form consistent with accepted governmental standards and as approved by the Comptroller of the Treasury or Comptroller's designee. The budget shall be kept balanced during the life of the Notes and shall appropriate sufficient monies to pay all annual debt service. The annual budget and ordinance shall be submitted to the Comptroller of the Treasury or Comptroller's designee immediately upon its adoption; however, it shall not become the official budget for the fiscal year until such budget is approved by the Comptroller of the Treasury or Comptroller's Designee in accordance with Title 9, Chapter 21, Tennessee Code Annotated (the "Statutes"). If the Comptroller of the Treasury or Comptroller's designee determines that the budget does not comply with the Statutes, the Governing Body shall adjust its estimates or make additional tax levies sufficient to comply with the Statutes, or as directed by the Comptroller of the Treasury or Comptroller's designee.

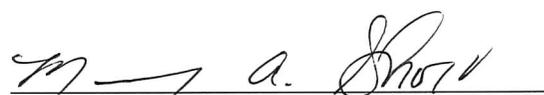
Section 12. All orders or resolutions in conflict with this Resolution are hereby repealed insofar as such conflict exists and this Resolution shall become effective immediately upon its passage.

Duly passed and approved this 17th day of November, 2025.

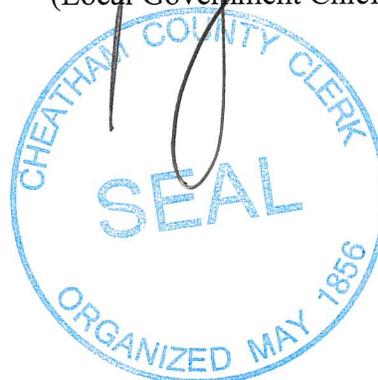


(Local Government Chief Executive)

ATTESTED:



(Recording Officer)



Attachment 1
CAPITAL OUTLAY NOTE FORM

Registered Note No. _____

Registered \$ _____

(Name of Local Government)

of the State of Tennessee

Capital Outlay Notes, Series 20__

DATED: _____

INTEREST RATE: _____

MATURITY DATE: _____

Registered Owner: _____

Principal Sum: _____

_____, Tennessee (the Local Government) hereby

Principal Sum:

_____, Tennessee (the Local Government) hereby acknowledges itself indebted, and for value received hereby promises to pay to the Registered Owner hereof (named above), or registered assigns, the Principal Sum specified above on the Maturity Date specified above or according to an amortization schedule attached hereto (unless this note shall have been duly called for prior redemption and payment of the redemption price shall have been duly made or provided for), upon presentation and surrender to the Local Government or its agent, and to pay interest on the Principal Sum on _____ and thereafter on _____ of each year at the Interest Rate per annum specified above or according to an amortization schedule attached hereto, by check, draft, or warrant mailed to the Registered Owner at the address of the Registered Owner as it appears on the fifteenth (15th) calendar day of the month next preceding the applicable payment date in the note register maintained by or on behalf of the _____

_____ Local Government. Both principal of and interest on this note are payable at the office of the Of the Local Government or a paying agent duly appointed by the Local Government in lawful money of the United States of America.

This note is a direct obligation of the Local Government for the payment of which as to both principal and interest the full faith and credit of the Local Government is pledged.

[This note is subject to redemption prior to its stated maturity in whole or in part at any time at the option of the Local Government upon payment of the principal amount of the note together with the interest accrued thereon to the date of redemption with a premium of _____% of par value.][This note is not subject to redemption prior to maturity.] [Select one option.]

This note is issued under the authority of Parts I, IV, and VI of Title 9, Chapter 21, Tennessee Code Annotated, and a Resolution duly adopted by the Governing Body of the Local Government meeting on the _____ day of _____, 20____ (the "Resolution") to provide funds to finance the cost of public works projects referenced in the Resolution.

This note shall have the qualities and incidents of a negotiable instrument and shall be transferable only upon the note register kept by the Local Government or its agent, by the Registered Owner of the note in person or by the Registered Owner's attorney duly authorized in writing, upon presentation and surrender to the Local Government or its agent of the note together with a written instrument of transfer satisfactory to the Local Government duly executed by the Registered Owner or the Registered Owner's duly authorized attorney but only in the manner as provided in the Resolution of the Local Government authorizing the issuance of this note and upon surrender hereof for cancellation. Upon the transfer of any such note, the Local Government or its agent shall issue in the name of the transferee a new registered note or notes of the same aggregate principal amount and maturity as the surrendered note. The Local Government shall not be obligated to make any such Note transfer during the fifteen (15) days next preceding an interest payment date on the Notes or, in the case of any redemption of the Notes, during the forty-five (45) days next preceding the date of redemption.

Pursuant to Tenn. Code Ann. Section 9-21-117, this note and interest thereon are exempt from all state, county, and municipal taxation except for inheritance, transfer and estate taxes and except as otherwise provided under the laws of the State of Tennessee.

IT IS HEREBY CERTIFIED, RECITED AND DECLARED that all acts, conditions and things required to exist, happen and be performed precedent to and in the issuance of this note exist, have happened and have been performed in due time, form and manner as required by the Constitution and laws of the State of Tennessee, and that the amount of this note, together with all other indebtedness of the Local Government, does not exceed any constitutional or statutory limitation thereon, and that this note is within every constitutional and statutory limitation.

IN WITNESS WHEREOF, the Governing Body of the Local Government has caused this note to be executed in the name of the Local Government by the signature of the _____ and attested by the signature of the _____ with the Seal of the Local Government affixed hereto or imprinted hereon, and this note to be dated as of the _____ day of 20____.



(Local Government Chief Executive)

ATTESTED:



(Recording Officer)



ASSIGNMENT

Note No. _____

Amount: \$ _____

For value received, the undersigned hereby sells, assigns, and transfers unto

(Name and Address of assignee)

(Please indicate social security or other tax identifying number of assignee)

The within-mentioned note and hereby irrevocably constitutes and appoints _____
_____ attorney-in-fact, to transfer the same on the note register in the office of the _____
_____ or the agent of the Local Government with full power of
substitution in the premises.

Date: _____

Assignor: _____

Address: _____

Board of Education Vote (11/06/2025): 6 Yes 0 No 0 Absent
Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent
Funding Source: Note Proceeds / Education Debt Service

*Approval of this note also provides approval of the following Budget Amendments:

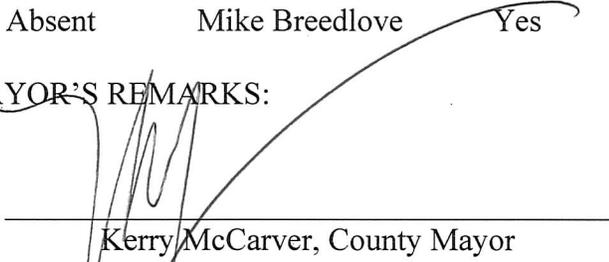
Education Capital Projects

177 – 49800	Transfers In	\$316,000.00
177 – 91300 – 799	Other Capital Outlay	\$316,000.00

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:



Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.





Abby Short, County Clerk

RESOLUTION: 12(D)

RESOLUTION TITLE: To Authorize An Interfund Capital Outlay Note For School Roof Replacement (HMS, SMS, ACES, And A Small Portion Of CCCHS) Not To Exceed \$3,600,000.00

DATE: November 17, 2025

MOTION BY: Mr. Chris Gilmore

SECONDED BY: Mr. James Hedgepath

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, the Governing Body of the Cheatham County Tennessee, (the "Local Government") has determined that it is necessary and desirable to issue interfund capital outlay notes in order to provide funds for the following public works project: School Roof Replacement (the "Project"); and

WHEREAS, the Governing Body has determined that the Project is a public works project within the meaning of the Act (as defined below); and

WHEREAS, under the provisions of Parts I, IV and VI of Title 9, Chapter 21, Tennessee Code Annotated (the "Act"), local governments in Tennessee are authorized to finance the cost of this Project through the issuance and sale of interest-bearing interfund capital outlay notes upon the approval of the Comptroller of the Treasury or Comptroller's designee; and

WHEREAS, the Governing Body finds that it is advantageous to the Local Government to authorize the issuance of capital outlay notes to finance the cost of the Project;

NOW THEREFORE, BE IT RESOLVED by the Governing Body of Cheatham County Tennessee, as follows:

Section 1. For the purpose of providing funds to finance the cost of the Project, the chief executive officer of the Local Government is hereby authorized in accordance with the terms of this resolution, and upon approval of the Comptroller of the Treasury or Comptroller's designee, to issue and sell interest-bearing capital outlay notes in a principal amount not to exceed Three Million Six Hundred Thousand Dollars (\$3,600,000.00) (the "Notes"). The Notes shall be designated "School Roof Replacent Interfund Capital Outlay Notes, Series 2025"; shall be numbered serially from 1 upwards; shall be dated as of the date of issuance; shall be in denomination(s) as agreed upon with the purchaser; shall be sold at not less than 99% of par value plus accrued interest if any; and shall bear interest at a rate or rates not to exceed zero per cent (0%) per annum, and in no event shall the rate exceed the legal limit provided by law.

Section 2. The Notes shall mature not later than three (3) fiscal years after the fiscal year of issuance and, unless otherwise approved by the Comptroller of the Treasury or Comptroller's designee, the Notes shall be amortized through mandatory redemption in amounts reflecting level debt service on the Notes or an equal amount of principal paid in each fiscal year as is agreed upon by the chief executive officer and the Purchaser. The principal amount paid in each fiscal year shall be set forth in the form of the Note. The weighted average maturity of the Notes shall not exceed the reasonably expected weighted average life of the Project which is hereby estimated to be 25 years.

Section 3. The Notes shall be subject to redemption at the option of the Local Government, in whole or in part, at any time, at the principal amount and accrued interest to the date of redemption, without a premium, or, if sold at par, with or without a premium of not exceeding one percent (1%) of the principal amount as determined with the purchaser.

Section 4. The Notes shall be direct general obligations of the Local Government, for which the punctual payment of the principal and interest on the Notes, the full faith and credit of the Local Government is irrevocably pledged, and the Local Government hereby pledges its taxing power as to all taxable property in the Local Government for the purpose of providing funds for the payment of principal of and interest on the Notes. The Governing Body of the Local Government hereby authorizes the levy and collection of a special tax on all taxable property of the Local Government over and above all other taxes authorized by the Local Government to create a sinking fund to retire the Notes with interest as they mature in an amount necessary for that purpose.

Section 5. The Notes shall be executed in the name of the Local Government; shall bear the signature of the chief executive officer of the Local Government and the signature of the recording officer of the Local Government and shall be payable as to principal and interest at the office of recording officer of the Local Government or at the office of the paying agent duly appointed by the Local Government. Proceeds of the Notes shall be deposited with the official designated by law as custodian of the funds of the Local Government. All proceeds shall be paid out for financing the Project pursuant to this Resolution and as required by law.

Section 6. The Notes will be issued in fully registered form and that at all times during which any Note remains outstanding and unpaid, the Local Government or its agent shall keep or cause to be kept at its office a note register for the registration, exchange or transfer of the Notes. The note register, if held by an agent of the Local Government, shall at all times be open for inspection by the Local Government or any duly authorized officer of the Local Government. Each Note shall have the qualities and incidents of a negotiable instrument and shall be transferable only upon the note register kept by the Local Government or its agent, by the registered owner of the Note in person or by the registered owner's attorney duly authorized in writing, upon presentation and surrender to the Local Government or its agent together with a written instrument or transfer satisfactory to the Local Government duly executed by the registered owner or the registered owner's duly authorized attorney. Upon the transfer of any such Note, the Local Government shall issue in the name of the transferee a new registered note or notes of the same aggregate principal amount and maturity as the surrendered Notes. The Local Government shall not be obligated to make any such Note transfer during the fifteen (15)

days next preceding an interest payment date on the Notes or, in the case of any redemption of the Notes, during the forty-five (45) days next preceding the date of redemption.

Section 7. The Notes shall be in substantially the form attached as Attachment 1 with only changes as are necessary or appropriate to comply with the requirements of the purchaser thereof as determined by the chief executive officer.

Section 8. The Notes shall be issued as an interfund loan from the Education Debt Service Fund to the Education Capital Projects Fund, as authorized in T.C.A. § 9-21-408.

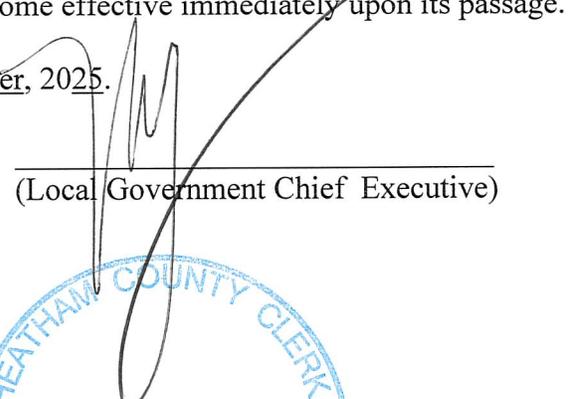
Section 9. The Notes shall not be sold until receipt of the Comptroller of the Treasury or Comptroller's Designee's written approval for the sale of the Notes.

Section 10. The chief executive officer is authorized to designate the Notes as qualified tax-exempt obligations for the purpose of Section 265(b) (3) of the Internal Revenue Code of 1986 if so eligible to be designated.

Section 11. After the sale of the Notes, and for each year that any of the Notes are outstanding, the Local Government shall prepare an annual budget and budget ordinance in a form consistent with accepted governmental standards and as approved by the Comptroller of the Treasury or Comptroller's designee. The budget shall be kept balanced during the life of the Notes and shall appropriate sufficient monies to pay all annual debt service. The annual budget and ordinance shall be submitted to the Comptroller of the Treasury or Comptroller's designee immediately upon its adoption; however, it shall not become the official budget for the fiscal year until such budget is approved by the Comptroller of the Treasury or Comptroller's Designee in accordance with Title 9, Chapter 21, Tennessee Code Annotated (the "Statutes"). If the Comptroller of the Treasury or Comptroller's designee determines that the budget does not comply with the Statutes, the Governing Body shall adjust its estimates or make additional tax levies sufficient to comply with the Statutes, or as directed by the Comptroller of the Treasury or Comptroller's designee.

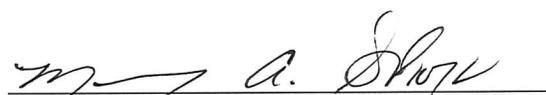
Section 12. All orders or resolutions in conflict with this Resolution are hereby repealed insofar as such conflict exists and this Resolution shall become effective immediately upon its passage.

Duly passed and approved this 17th day of November, 2025.



(Local Government Chief Executive)

ATTESTED:



(Recording Officer)



Attachment 1
CAPITAL OUTLAY NOTE FORM

Registered Note No. _____

Registered \$ _____

(Name of Local Government)

of the State of Tennessee

Capital Outlay Notes, Series 20__

DATED: _____

INTEREST RATE: _____

MATURITY DATE: _____

Registered Owner: _____

Principal Sum: _____

_____, Tennessee (the Local Government) hereby

Principal Sum:

_____, Tennessee (the Local Government) hereby acknowledges itself indebted, and for value received hereby promises to pay to the Registered Owner hereof (named above), or registered assigns, the Principal Sum specified above on the Maturity Date specified above or according to an amortization schedule attached hereto (unless this note shall have been duly called for prior redemption and payment of the redemption price shall have been duly made or provided for), upon presentation and surrender to the Local Government or its agent, and to pay interest on the Principal Sum on _____ and thereafter on _____ of each year at the Interest Rate per annum specified above or according to an amortization schedule attached hereto, by check, draft, or warrant mailed to the Registered Owner at the address of the Registered Owner as it appears on the fifteenth (15th) calendar day of the month next preceding the applicable payment date in the note register maintained by or on behalf of the _____ Local Government. Both principal of and interest on this note are payable at the office of the Of the Local Government or a paying agent duly appointed by the Local Government in lawful money of the United States of America.

This note is a direct obligation of the Local Government for the payment of which as to both principal and interest the full faith and credit of the Local Government is pledged.

[This note is subject to redemption prior to its stated maturity in whole or in part at any time at the option of the Local Government upon payment of the principal amount of the note together with the interest accrued thereon to the date of redemption with a premium of _____% of par value.][This note is not subject to redemption prior to maturity.] [Select one option.]

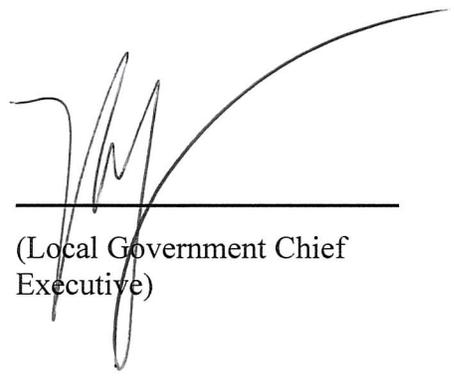
This note is issued under the authority of Parts I, IV, and VI of Title 9, Chapter 21, Tennessee Code Annotated, and a Resolution duly adopted by the Governing Body of the Local Government meeting on the _____ day of _____, 20____ (the "Resolution") to provide funds to finance the cost of public works projects referenced in the Resolution.

This note shall have the qualities and incidents of a negotiable instrument and shall be transferable only upon the note register kept by the Local Government or its agent, by the Registered Owner of the note in person or by the Registered Owner's attorney duly authorized in writing, upon presentation and surrender to the Local Government or its agent of the note together with a written instrument of transfer satisfactory to the Local Government duly executed by the Registered Owner or the Registered Owner's duly authorized attorney but only in the manner as provided in the Resolution of the Local Government authorizing the issuance of this note and upon surrender hereof for cancellation. Upon the transfer of any such note, the Local Government or its agent shall issue in the name of the transferee a new registered note or notes of the same aggregate principal amount and maturity as the surrendered note. The Local Government shall not be obligated to make any such Note transfer during the fifteen (15) days next preceding an interest payment date on the Notes or, in the case of any redemption of the Notes, during the forty-five (45) days next preceding the date of redemption.

Pursuant to Tenn. Code Ann. Section 9-21-117, this note and interest thereon are exempt from all state, county, and municipal taxation except for inheritance, transfer and estate taxes and except as otherwise provided under the laws of the State of Tennessee.

IT IS HEREBY CERTIFIED, RECITED AND DECLARED that all acts, conditions and things required to exist, happen and be performed precedent to and in the issuance of this note exist, have happened and have been performed in due time, form and manner as required by the Constitution and laws of the State of Tennessee, and that the amount of this note, together with all other indebtedness of the Local Government, does not exceed any constitutional or statutory limitation thereon, and that this note is within every constitutional and statutory limitation.

IN WITNESS WHEREOF, the Governing Body of the Local Government has caused this note to be executed in the name of the Local Government by the signature of the _____ and attested by the signature of the _____ with the Seal of the Local Government affixed hereto or imprinted hereon, and this note to be dated as of the _____ day of 20_____.



(Local Government Chief Executive)

ATTESTED:



(Recording Officer)



ASSIGNMENT

Note No. _____

Amount: \$ _____

For value received, the undersigned hereby sells, assigns, and transfers unto

(Name and Address of assignee)

(Please indicate social security or other tax identifying number of assignee)

The within-mentioned note and hereby irrevocably constitutes and appoints _____
_____ attorney-in-fact, to transfer the same on the note register in the office of the _____
_____ or the agent of the Local Government with full power of
substitution in the premises.

Date: _____

Assignor: _____

Address: _____

Board of Education Vote (11/06/2025): 6 Yes 0 No 0 Absent
Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent
Funding Source: Note Proceeds / Education Debt Service

*Approval of this note also provides approval of the following Budget Amendments:

Education Debt Service

156 – 34580	Restricted for Education Debt Service	\$1,996,888.22
156 – 99100 – 590	Transfers to Other Funds	\$1,996,888.22

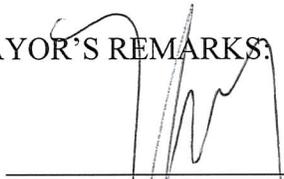
Education Capital Projects

177 – 49800	Transfers In	\$3,600,000.00
177 – 91300 – 799	Other Capital Outlay	\$3,600,000.00

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:

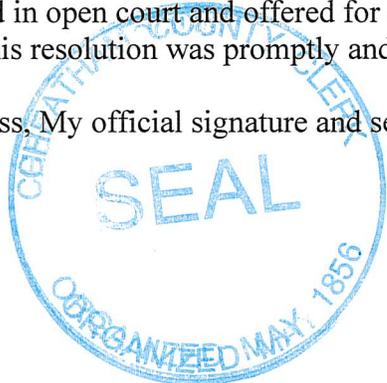


Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.





Abby Short, County Clerk

RESOLUTION: 13

RESOLUTION TITLE: To Authorize The Following Surplus Items For Drug Control Fund

DATE: November 17, 2025

MOTION BY: Ms. Diana Lovell

SECONDED BY: Mr. Bill Powers

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, to authorize the surplus of the following seized county assets to be sold and receipt proceeds of sale to Drug Control Fund: 122-44530 (Sale of Equipment); or traded; or transferred to the Tennessee Bureau of Investigation for use in investigative training:

Forfeited Weapons List

Case Number	Owner	Description	Disposition
210202-0075	Dylan Peralta	Black & Silver Glock 19 9mm	Surrendered gun to CCSO
210325-0020	Timothy Hand	Taurus Judge Revolver	Forfeit weapon to CCSO
210208-0109	Joel Dickerson	.22 Pistol	Forfeit weapon to CCSO
200722-0022	Andre Garrett	Hi-Point 995 9mm Rifle	Forfeit weapon to CCSO
190627-0135	Shannon Gregory	S&W M&P 45	Forfeit weapon to CCSO
190209-0121	James Binkley	Taurus .357 Revolver	Forfeit weapon to CCSO
200702-0097	Peter Schulert	Glock	Forfeit weapon to CCSO
201030-0151	Larobert Carpenter	Taurus 9mm Pistol	Forfeit weapon to CCSO
201202-0008	Antonio Duncan	Glock	Forfeit weapon to CCSO
200515-0118	Kevin Vaughn	Kel-Tec 9mm Pistol	Forfeit weapon to CCSO
210119-0006	Keith Sweeney	Glock 19 & Taurus 9mm	Abandoned

210204-0152	Kira Hodges	Hi-Point 9mm	Abandoned
210303-0129	Gary Russell	Taurus Revolver	Abandoned
210227-0091	Tina Dangerfield	SCCY 9mm	Abandoned
210224-0086	Randall Cook	Kel-Tec 9mm	Abandoned
150511-0183	William Mraz	Revolver	Abandoned
160208-0170	Tray Walter	H.S. Revolver	Abandoned
160618-0083	David Jones	Glock 19 9mm	Abandoned
170311-0008	Cory Blackmore	Raven Arms Pistol	Abandoned
180319-0120	Daulton Walker	Taurus PT111	Abandoned
180315-0089	James Webb	BB Pistol	Abandoned
180212-0100	Ashley Perry	Ruger .22	Abandoned
120610-0102	Matthew Wood	.22 Rifle	Abandoned
150715-0011	Michael Blaylock	12g Shotgun	Abandoned
200214-0021	Unknown	Remington Shotgun	Abandoned
200411-0076	Austin Simpkins	12g Shotgun	Abandoned
200428-0114	Damon Lee	Glock 27 .40 Cal, Glock 22 .40 Cal, & American Tactical .223	Abandoned
200611-0090	Bryan West	Savage .410 Bolt Action Rifle	Abandoned
190923-0045	Noah Rollins	Ruger 9mm	Abandoned
190613-0025	Adam Cook	Taurus PT111	Abandoned
190126-0167	John Johnson	Intratec Pistol	Abandoned
190830-0067	Linda Hines	Taurus .22 Revolver	Abandoned
190106-0114	Casey Cagle	Hi-Point Pistol	Abandoned
191008-0014	Unknown	Taurus PT111	Abandoned
190702-0098	Lisa Knight	Rossi Revolver	Abandoned
200917-0131	Mikell Calvert	Pistol	Abandoned
200125-0076	Stuart Dodd	Glock 12 .45	Abandoned
200206-0044	John Perry	Llama 9mm	Abandoned
200718-0083	Tyler Warnack	Glock Model 21	Abandoned
200723-0126	Channing Turner	Taurus .380 & Titan .25	Abandoned
200629-0074	Beverly Swearingen	Beretta .22	Abandoned
201122-0036	Cedric Greer	Taurus 9mm	Abandoned
201107-0127	Amy Ferry	Ruger 9mm	Abandoned
210313-0027	Reyna Lucio	Pellet Rifle	Abandoned

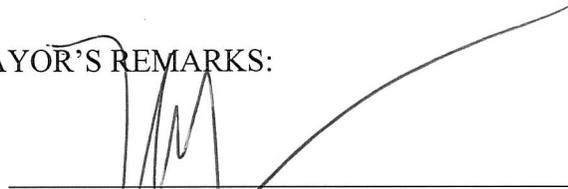
The release/surplus of these weapons was directed via written court order from the Judge (see attached court order). Sheriff Binkley intends to trade or sell them.

*Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent
Funding Source: None*

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

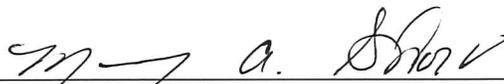
CHEATHAM COUNTY MAYOR'S REMARKS:


Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.


Abby Short, County Clerk



STATE OF TENNESSEE

NO. _____

VS

IN THE CRIMINAL COURT

WEAPONS TO BE RETAINED

FOR CHEATHAM COUNTY,
TENNESSEE

FILED

MAY 01 2023

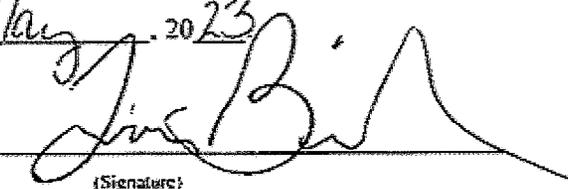
Holly Walker
Circuit Court Clerk

PETITION FOR RETENTION OF FIREARMS

Comes now the Sheriff of Cheatham County Tennessee and petitions the court to declare a total of 48 firearms listed in the attached memorandum contraband and order the title to them be placed in the Cheatham County Sheriff's Office as provided for in 39-17-1317(e).

The firearms have been selected from those confiscated by the Cheatham County Sheriff's Office. The firearms were all possessed, used or sold in violation of the law and are no longer required for evidentiary purposes.

The weapons are suitable for law enforcement or ballistics/training purposes.

Requested this the 1st day of May, 2023

(Signature)

Tim Binkley

(Name)

Sheriff Cheatham County, TN

STATE OF TENNESSEE

NO. _____

VS

IN THE CRIMINAL COURT

WEAPONS TO BE RETAINED

FOR CHEATHAM COUNTY,
TENNESSEE

ORDER

This matter came to be heard upon petition filed by Tim Binkley, Sheriff of Cheatham County Tennessee.

This Court hereby orders that the 48 firearms listed in the attached memorandum are declared contraband and that the title to these 48 firearms be placed in the Cheatham County Sheriff Office. This Court finds this is a legitimate law enforcement purpose and is provided for in TCA 39-17-1317(e)

Entered this the 1 day of May, 2023.

[Handwritten Signature]

Judge of Circuit Court,

Cheatham County

FILED
MAY 01 2023
Holly Waller
Circuit Court Clerk

RESOLUTION: 14

RESOLUTION TITLE: To Authorize The Following Budget Amendments For The County General Fund And Other Capital Projects – Jail Fund

DATE: November 17, 2025

MOTION BY: Mr. David Anderson

SECONDED BY: Mr. Bill Powers

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November, 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, to authorize the following budget amendments for the County General Fund and Other Capital Projects – Jail Fund:

Transfer Out of County General Fund

Transfers Out

101 – 39000	Unassigned	\$1,633,018.00
101 – 99100 – 590	Transfers to Other Funds	\$1,633,018.00

Transfer funds from County General fund balance to Other Capital Projects – Jail fund to complete new jail, replace locks in the old jail, cover engineering costs for HVAC in the old jail, and cover owner contingency

Transfer In to Other Capital Projects – Jail Fund

Transfers Out

180 – 49800	Transfers In	\$1,633,018.00
180 – 91130 – 706	Building Construction	\$1,633,018.00

Transfer funds from County General fund balance to Other Capital Projects – Jail fund to complete new jail, replace locks in the old jail, cover engineering costs for HVAC in the old jail, and cover owner contingency

*Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent
Funding Source: County General Fund Balance*

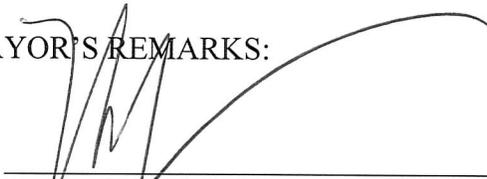
Funding Breakdown:

\$1,265,742.00	Shortfall for New Jail
+ \$177,276.00	Lock Replacement in Old Jail (to match the ones in the new facility)
+ \$50,000.00	Engineering Costs for HVAC in Old Jail
+ \$140,000.00	<u>Owner Contingency</u>
\$1,633,018.00	

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:


Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.




Abby Short, County Clerk

RESOLUTION: 15

RESOLUTION TITLE: Resolution Changing The Distribution Of The Cheatham County Development Tax Adopted Pursuant To Chapter No. 28, Private Acts 1997 Of The 100th General Assembly Of The State of Tennessee

DATE: November 17, 2025

MOTION BY: Ms. Diana Lovell

SECONDED BY: Mr. James Hedgepath

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November, 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee,

WHEREAS, Chapter No. 28 of the Private Acts of 1997, entitled "Cheatham County Development Tax Act" was adopted by the State of Tennessee declaring the act of engaging in land development for residential purposes in Cheatham County to be a privilege upon which Cheatham County may levy a tax ("Development Tax"); and,

WHEREAS, on June 30, 1997, by a two-thirds vote of the Cheatham County Legislative Body, Cheatham County approved the Cheatham County Development Tax Act adopted an initial Development Tax rate of \$750.00; and

WHEREAS, the Cheatham County Legislative Body has changed the Development Tax rate and distribution from time to time and most recently on August 18, 2025 set the rate at \$7,500.00 effective November 1, 2025; and

WHEREAS, the Cheatham County Legislative Body wishes to change the distribution of the Development Tax rate as set forth herein.

THEREFORE, BE IT RESOLVED by the Cheatham County Legislative Body, meeting in Regular Session on the 17th day of November 2025, in General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, that the Cheatham County Development Tax established by the Private Act and approved by the Cheatham County Legislative Body on June 30, 1997, as amended, is hereby amended as follows:

The \$7,500 Development Tax shall be allocated as follows:

- \$3,500 shall be deposited into the Education Debt Service Fund.
- \$3,500 shall be deposited into the Education Debt Service Fund and reserved for paying debt to finance the acquisition, construction, or reconstruction of school buildings.
- \$500 shall be deposited into the Highway/Public Works Fund.

All prior resolutions regarding the Development Tax are hereby rescinded to the extent inconsistent with the foregoing.

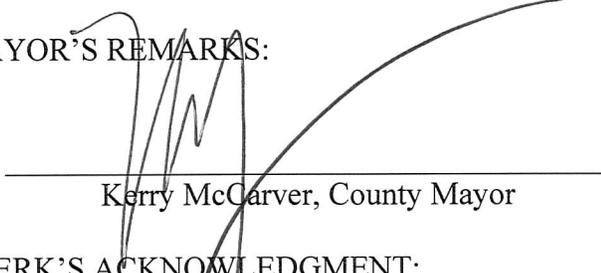
This resolution shall become effective upon adoption, the public welfare requiring it.

Budget Vote (11/10/2025): 5 Yes 0 No 0 Absent
Funding Source: Development Tax

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:



 Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.





 Abby Short, County Clerk

RESOLUTION: 16(A)

RESOLUTION TITLE: To Install Spotlights On The Courthouse In the Amount Of \$8,135.00

DATE: November 17, 2025

MOTION BY: Mr. Calton Blacker

SECONDED BY: Mr. Eugene O. Evans, Sr.

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, spotlight installation on the Courthouse in the amount of \$8,135.00 is approved.

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:

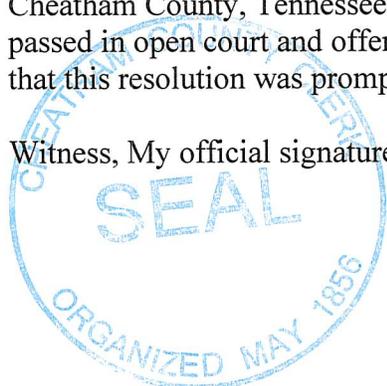


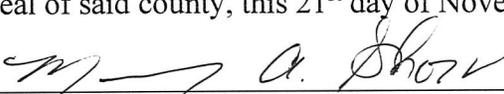
 Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.





 Abby Short, County Clerk

RESOLUTION: 16(B)

RESOLUTION TITLE: Watershed And Cleanup At The New Maintenance Building In The Amount Of \$4,780.00

DATE: November 17, 2025

MOTION BY: Mr. Calton Blacker

SECONDED BY: Mr. Eugene O. Evans, Sr.

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, Watershed and Cleanup at the New Maintenance Building in the amount of \$4,780.00 is approved.

RECORD: Approved by roll call vote 11 Yes 0 No 1 Absent

David Anderson	Yes	Bill Powers	Yes
Calton Blacker	Yes	Walter Weakley	Yes
Randy Noe	Yes	Diana Pike Lovell	Yes
Tim Williamson	Yes	Eugene O. Evans, Sr.	Yes
Chris Gilmore	Yes	James Hedgepath	Yes
B.J. Hudspeth	Absent	Mike Breedlove	Yes

CHEATHAM COUNTY MAYOR'S REMARKS:

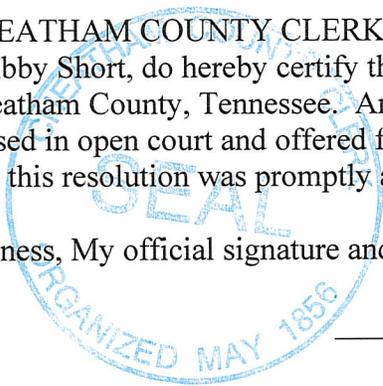


 Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.





 Abby Short, County Clerk

RESOLUTION: 17
RESOLUTION TITLE: To Appoint Ms. Ginger Vann To The Industrial Development Board
DATE: November 17, 2025
MOTION BY: Mr. David Anderson
SECONDED BY: Ms. Diana Lovell

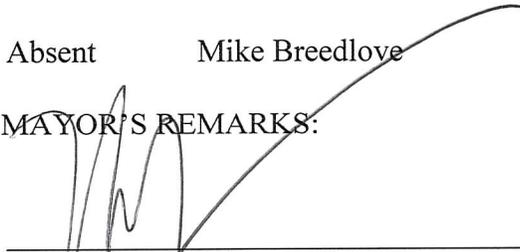
COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, Ms. Ginger Vann is appointed to the Industrial Development Board for a six-year term beginning December 1, 2025.

RECORD: Approved by voice vote 1 Absent

David Anderson		Bill Powers
Calton Blacker		Walter Weakley
Randy Noe		Diana Pike Lovell
Tim Williamson		Eugene O. Evans, Sr.
Chris Gilmore		James Hedgepath
B.J. Hudspeth	Absent	Mike Breedlove

CHEATHAM COUNTY MAYOR'S REMARKS:

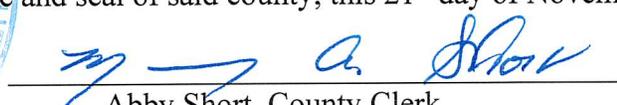


Kerry McCarver, County Mayor

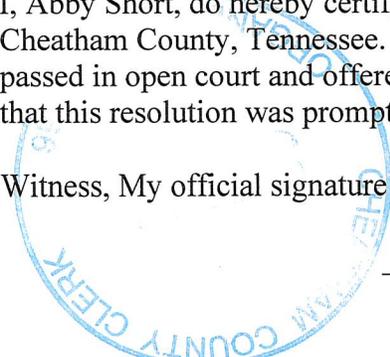
CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.



Abby Short, County Clerk



RESOLUTION: 18
RESOLUTION TITLE: To Reappoint Ms. LuAnn Englemann To The Zoning Appeals Board
DATE: November 17, 2025
MOTION BY: Mr. David Anderson
SECONDED BY: Mr. Eugene O. Evans, Sr.

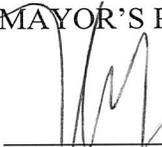
COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, Ms. LuAnn Englemann is reappointed to the Zoning Appeals Board for a four-year term beginning December 1, 2025.

RECORD: Approved by voice vote 1 Absent

David Anderson		Bill Powers
Calton Blacker		Walter Weakley
Randy Noe		Diana Pike Lovell
Tim Williamson		Eugene O. Evans, Sr.
Chris Gilmore		James Hedgepath
B.J. Hudspeth	Absent	Mike Breedlove

CHEATHAM COUNTY ~~MAYOR'S~~ REMARKS:

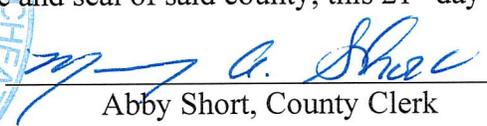


Kerry McCarver, County Mayor

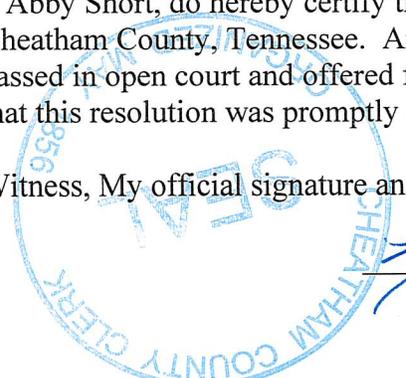
CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.



Abby Short, County Clerk



RESOLUTION: 19
RESOLUTION TITLE: To Appoint Mr. Eugene O. Evans, Sr. To The Ag Board
DATE: November 17, 2025
MOTION BY: Mr. David Anderson
SECONDED BY: Mr. Bill Powers

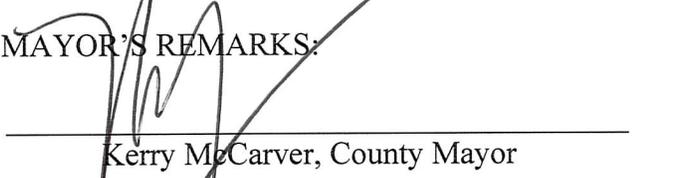
COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, Mr. Eugene O. Evans, Sr. is appointed to the Ag Board for a term beginning January 1, 2026 and ending December 31, 2027.

RECORD: Approved by voice vote 1 Absent

- | | | |
|----------------|--------|----------------------|
| David Anderson | | Bill Powers |
| Calton Blacker | | Walter Weakley |
| Randy Noe | | Diana Pike Lovell |
| Tim Williamson | | Eugene O. Evans, Sr. |
| Chris Gilmore | | James Hedgepath |
| B.J. Hudspeth | Absent | Mike Breedlove |

CHEATHAM COUNTY MAYOR'S REMARKS:

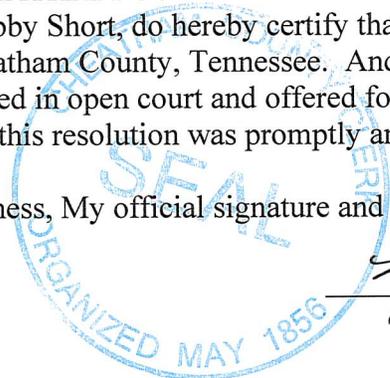


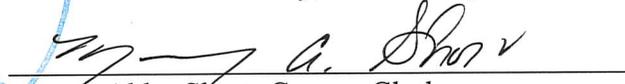
Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.





Abby Short, County Clerk

RESOLUTION: 20
RESOLUTION TITLE: Consent Calendar
DATE: November 17, 2025
MOTION BY: Mr. Walter Weakley
SECONDED BY: Mr. Eugene O. Evans, Sr.

COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, the following Consent Calendar and applicants for Notary Public are approved:

Notaries

*Kameron Ailworth
Timothy W. Nicholson
Don Ryan*

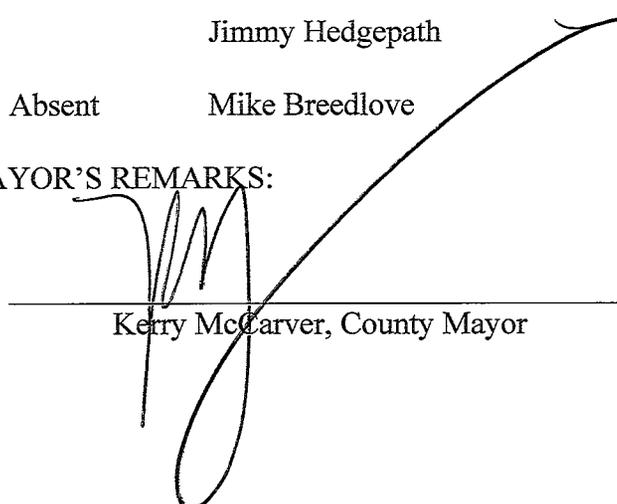
*Pamela Baldwin
Mattie J. Reese
Cynthia A. Williams*

*Christopher Conner
Glenn Remick
Anita K. Wilson*

RECORD: Approved by voice vote 1 Absent

David Anderson	Bill Powers
Calton Blacker	Walter Weakley
Randy Noe	Diana Pike Lovell
Tim Williamson	Eugene O. Evans, Sr.
Chris Gilmore	Jimmy Hedgepath
B.J. Hudspeth	Absent
	Mike Breedlove

CHEATHAM COUNTY MAYOR'S REMARKS:



Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.



Abby Short, County Clerk



RESOLUTION: 21
RESOLUTION TITLE: Adjourn
DATE: November 17, 2025
MOTION BY: Mr. Calton Blacker
SECONDED BY: Mr. David Anderson

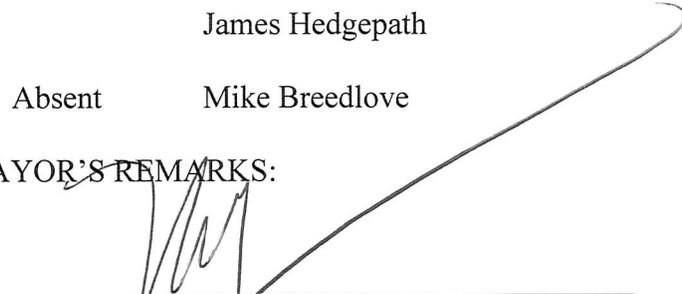
COMPLETED RESOLUTION:

BE IT THEREFORE RESOLVED, That the Cheatham County Legislative Body meeting in Regular Session this the 17th day of November 2025 in the General Sessions Courtroom at the Courthouse in Ashland City, Tennessee, WHEREAS, there being no further business to conduct the meeting is adjourned at 7:46 P.M.

RECORD: Approved by voice vote 1 Absent

David Anderson		Bill Powers
Calton Blacker		Walter Weakley
Randy Noe		Diana Pike Lovell
Tim Williamson		Eugene O. Evans, Sr.
Chris Gilmore		James Hedgepath
B.J. Hudspeth	Absent	Mike Breedlove

CHEATHAM COUNTY MAYOR'S REMARKS:

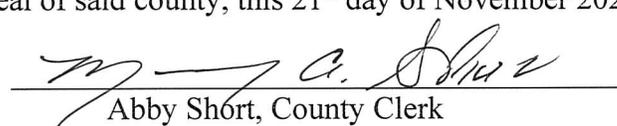


Kerry McCarver, County Mayor

CHEATHAM COUNTY CLERK'S ACKNOWLEDGMENT: _____

I, Abby Short, do hereby certify that I am the duly authorized and acting County Clerk of Cheatham County, Tennessee. And as such official, I further certify that this resolution was duly passed in open court and offered for signature to the Honorable Kerry McCarver, County Mayor; that this resolution was promptly and fully recorded and is open to public inspection.

Witness, My official signature and seal of said county, this 21st day of November 2025.



Abby Short, County Clerk

